huu ay aht

ANCIENT SPIRIT, MODERN MIND

Executive Council Report
December 2023

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Huu-ay-aht First Nations
Chief-Councillor Report
John Alan Jack
December 2023

General Duties – Chief Councillor – Progress Report

First Week

The first week of December started off busy with some meetings following up from the BC First Nations Leadership Gathering held recently, one with the Ministry of Finance on Property Taxation and one regarding work we can do with the Ministry of Tourism, Arts, Culture and Sport (TACS). From Sunday the 3rd, I left for a quick trip to Ottawa regarding forestry-related items and then came back on the Wednesday the 6th for a kickoff meeting with Forum Asset Management and their planning folks regarding the Master Plan project for our traditional territory that extended into the 7th. One day later on the 8th, I left for Tokyo, Japan to accompany the BC Minister of Forests on a Trade Mission for the week. In addition to BC Forestry senior staff, I traveled with notable captains of industry from Western Forest Products, MOSAIC, and Tolko as well as indigenous leaders such as Chief Linda Price of the AFN and Chief Harlan Schilling of the First Nations Centre of Excellence.

Second Week

This was the week that I spent in Tokyo. The Monday started off with presentations by the Canadian Embassy, Canada Wood Association and BC Wood Association on Canada-Japan relations and an overview of the Japanese market. We then had a presentation from a representative of the Japan Lumber Importers Association regarding specific wood market dynamics and finished off the morning session with a strategy roundtable. That afternoon, we boarded a bus to a nearby city of Yokohama and visited an 11 storey mass timber building called Port Plus built by the Obayashi Gumi company.

On the Tuesday, we had the Canadian Embassy in Beijing connect in via Zoom to give us as overview and update on Chinese-Canadian relations as well as a market update there as well. We were informed that these trade missions would usually also include a visit to China, but that we didn't do that this year due to anxiety around possibly strained relations between our countries. In the afternoon, we visited a 3 storey wood apartment complex and then headed to the Canadian Embassy for the official Canada-Japan Wood Forum. This was very much the main event of the trip, and it went quiet well. As far as I know, we had just under 100 Japanese business delegates in addition to the BC Trade Mission folks and embassy staff. It was during this event that I participated on a joint panel regarding shared stewardship and indigenous participation in the forestry industry. The event was followed by an evening reception and some good networking.

The morning of Wednesday the 13th was free for me as an indigenous delegate, but we then traveled to one of the Tokyo retail showroom of the Mihashi Corporation, which orders and sells Huu-ay-aht/HGB owned Timber Tiles across Japan. While it was mostly a photo opportunity, we were able to meet the Chairman of the Mihashi Corporation and make good connection. I do have photos of this, somewhere, but at the time of writing this report, I do not have them handy. I will provide them to communications to be included in an online post or maybe even Uyaqhmis.

I ended up going to dinner with some Japanese employees of Western Forest Products, one of which I had met in January of 2020 when Huu-ay-aht visited the Tokyo Lumber Terminal while investigating Torrified Wood Pellets as a means of using waste wood. It was quite good to make that connection, and one of these folks will be traveling to Canada/Vancouver Island in late January. Hopefully I'll be able to meet with him and have lunch or dinner at that point.

December 14th (Thursday) brought us to the Tokyo Lumber Terminal for an update on Canadian imports and how they compare to Russian, Finnish and European wood products. It underlined the challenges that BC is having in regards to overall productivity and the competition we face from innovative engineered lumber products like glue-laminates and so on. This tracks in regards to the overall Canadian lack of investment in equipment and techniques, as the lack of real GDP growth in the country has more to do with a lack of reinvestment in Canadian businesses by shareholders (as well as that pesky real estate bubble). If Canadian and BC businesses are to be successful, we need to ensure that there is investment in upgrading our value chains to ensure that we get and stay competitive with Russian, Finnish and European wood.

I traveled back to Canada on Friday the 15th of December. It was interesting to relive the day once I got back.

Third Week

On Monday the 18th, I attended the second Bamfield Road Safety and Reconciliation Committee meeting, and then the Executive Director and I had our bilateral catchup meeting. On Tuesday, I attended an HFN Committee of the Whole meeting in Parksville and then used the afternoon to catch up on reading and email. That continued into Wednesday the 20th, and then I took the afternoon off as my daughters had their Xmas Concert at the school during school hours. On Thursday, we conducted a Special Executive Council meeting and then I attended to meetings regarding Huumiis Ventures LP. On the Friday, I traveled to Port Alberni to ensure that everything needed to be signed for HFN and for the ACRD was attended to and to also to sign some legal documents for HFN at a notary. I may have had an easy afternoon and then the Xmas Break began.

Fourth Week

Xmas Break began at a weird time, only three days before Xmas itself. We may want consider taking an extra Friday off whenever Xmas itself falls within three days of the normal last day of the office being open. I can't imagine how busy it was for staff households having to conduct a lot of their Xmas preparations with only one real day of stores being open to get it done.

Fifth Week

Xmas Break continues.

Alberni-Clayoquot Regional District – Progress Report (and No Emerging Issues)

We only had one board meeting this month due to Xmas break, and I was away due to being in Japan. Many thanks to Vice Chair Deb Haggard of the City for Chairing in my stead.

Major Projects – Progress Report

[HFN often participates in projects that are either quite large in scale/scope; or they have a degree of political importance that they are carried forward under the supervision of Council itself rather than being delegated to a committee or a department. These projects may include items identified as “special investment bodies” or they may be particularly important infrastructure or investment projects or potential partnerships or joint ventures. In any event, these items fall under Council’s decision making, but the Chief-Councillor will be the lead on these items. In this instance, the major projects I have identified are two-fold: the Bamfield Road, which I have assigned to Councillor Brad Johnson by the time of this report due to his good oversight of the project since the last term of office; and the forestry-related initiatives related to our special investment bodies: Huumiis Ventures LP and Huu-ay-aht Forestry Consulting Services LP.]

Major Projects – Emerging Issues

[The initiatives covered by this file will likely take up a significant portion of my Fall-Winter schedule. The Executive Director and I have instituted weekly check-ins to ensure that we minimize any negative impact to all the other tasks at hand. Some of these have and will affect the timing and intensiveness of current and future audits, we need to consider this moving forward.]

External Relations – Progress Report

Most of the work conducted on External Relations this month were in preparation for travel to be conducted in the first weeks of December to Ottawa and then Tokyo, Japan. I expect to make good impressions following these trips. We will need to build and use our political capital wisely, as many of our major initiatives require decisions on which we do not control.

External Relations – Emerging Issues

We may want to reconsider how much we spend on external relations for our budget, as getting access to decision-makers has made certain projects possible in the past year. We may want to ensure that we invest early in expanded support for External Relations. Tracking return on investment will be important here.

December Council Report:

Theresa Nookemus

Haw'iih Council

Being that I took my Annual leave from Dec 15-22 this report will be short.

Haw'iih

Discussion on Protection Workshop- working with RCMP. To start in Sept.

Tom Happynook has organized a community watch program and is looking at an internal guardian program. (Wick walk program)

Discussion on Pre-paring for People's Assembly, Agenda, Security, etc.

Using Haw'iih Curtains again.

Discussion on Hoobiyee in Vancouver coming up

Citizenship

The Citizenship Committee had 3 new minor applicants; they have been accepted. We are waiting for more information on another application.

Nananiiqsu

Discussion on this years Edlers Conference, Elders Gala, and the Hoobiyee.

On the Hoobiyyee, who will be going? What dances/songs.

Do we want uniformity with shawls and drummers?

Ed believes there is enough material to accomplish this.

Also discussion on Gifting and what that would look like.

Ed has accepted the Hoobiyee invitation.

Next Haw'iih meeting is scheduled for: Jan 29, 2024.

Brad Johnson Executive Council Report December 2023

Portfolios: Fisheries and Wildlife, Lands and Natural Resources, Treaty Implementation, Parks Canada Co-operative Management Board and HR Workplace and Wellness, Special Project: The Bamfield Road.

Bamfield Road- On Dec 5th, 2023, we held a meeting with MOTI. We discussed what HFN would like to see with the road maintenance in the future, what our current maintenance plan is short term and long term. It was a very informative meeting for MOTI as they didn't know of all the work HFN had been doing in the background. They were pleased to hear we have a plan in place with Cawakqin and Mosaic for maintenance repairs and documentation. MOTI asked about data sharing with cost and repairs, we had agreed to this. They also said they could help with data collection of speed monitoring with Black Cat data boxes, volume of traffic and classification of traffic. We had voiced our support for the data collection and speed monitoring. In the spring MOTI will then share the data that will be collected. 3 monitoring boxes have been set up on Bamfield main. We have agreed to monthly meetings with MOTI. The next meeting is January 24th 2024.

On December 18th 2023 we held a Bamfield Road Round table meeting with all parties involved (HFN, Cawakqin, Mosaic, MOTI . The Ministry (MOTI) is working with the 2 forest companies looking at ownership of the road and road use permits. Winter maintenance with sand and plow trucks were addressed. HFN has an agreement in place with Cawakqin Forestry to purchase the sand from Blenheim pit from the nation. Regular maintenance was discussed and a problem culvert at 54km has been fixed.

Lands and Natural Resources- On December 8th 2023 I held a Lands & Natural Resource Committee meeting along with the Hawiih council. The HIRMP was looking for endorsement from these 2 committees to approve the HIRMP project and make a recommendation to Executive Council to implement this project. The HIRMP team came very well prepared and presented the project in a less technical way. They explained what the changes to the timber harvest network were and how they are different from before. Also in 2011 the AAC was created and now the province has since yet changed that. The province is working towards a lot of changes in forestry and old growth logging. It was stated that this HIRMP project keeps us 1 step ahead of the province where we make the recommendations on changes that will eventually come. This HIRMP document has been funded through the province over the past 2 years and the hope is BC adopts our document instead of making their own rules without consultation. It is in the Nation's best interest to move forward with this project and both committees supported and endorsed the project. The HIRMP project went to the Executive council on December 14th 2023 and council approved the implementation.

The nation has been working on carbon credits Executive Council approved a contract with Big Coast/ Zimmfor Forest Management services on Dec 14th 2023 to look into our options with carbon in the near future.

Treaty Implementation-Maa-Nulth Board Update. On Dec 18th 2023 the Maa-Nulth Treaty Society (MTS) appointed a new President and that is Wilf Coots of Uchucklesaht Tribe Government. The former President has retired. On this day we also appointed a new Secretariat Treasury and that is Kevin Mack of the Toquaht Nation. Both new directors now have signing authority at MTS.

Consistent progress and meetings with every other working group or table had happened with Maa- Nulth but nothing major to report on.

Parks Canada- We had a in person West Coast Trail Management plan meeting at PAGO on December 7th, 2023. We finalized the scoping of the project. We are trying to develop one vision that will tie into the Park Reserve, Pacific Rim, and the Long beach unit this includes working with 9 Nuu- Chah- Nulth nations. HFN approved the state of the park reports months back, but we are still waiting on the 2 other nations to do so to finalize that document. A presentation on climate change was presented and the effects and planning that is needed. A risk assessment and vulnerability study workshop will take place in the new year. We discussed what a potential change in government would look like for Parks Canada and the challenges that may bring with funding. Pacific Rim Park Reserve has an official new superintendent and that is Dave Tovell, I am happy to hear this as we have a great working relationship with him as he has been acting superintendent over the past year.

HR Workplace and Wellness-We have received a couple of complaints; we will review these at the next committee meeting in the new year. We have adopted a new alternative working arrangement request form for staff. I feel since this committee was created and a few tweaks were made in both offices the morale and workplace environment has changed for the better in the past year. I look forward to more of the work that will take place in the new year.

A List of meetings I attended:

-Anacla Community Planning

-Abalone Recovery Implementation Group (ABRIG)

-Bamfield Road Discussion with MOTI

-Bamfield Road Round table

-Forum Asset Management Planning

-Parks Canada WCT Management Planning

-Maa -Nulth Legislative Engagements

-LRTM Fisheries call with Canada

-HIRMP Discussion/Prep

-Maa-Nulth MeToo Internal

-MeToo Negotiations with DFO

-HFN MeToo meeting with Larry/ Amelia/ Christine prep meeting

-Lands and Resources Committee meeting

-Maa-Nulth Joints Fisheries Committee with DFO

-Maa-Nulth Fisheries Committee

-Salmon Allocation Policy meeting Alliance

-Marine Strategic Planning Working Group (MSPWG)

-Executive Council meetings

-Port Alberni Port Authority with MTS

-Forestry Revenue Sharing Working Group

- Maa- Nulth Board of Directors

-Committee of the Whole

-Kettel Bell for the Salvation Army HFN staff and EC I volunteered at Walmart 6-8pm

-HFN Christmas Dinner Dec 22nd 2023

Although this was a short working month it was yet another busy month with many meetings. I feel I was very productive with all the tasks I took on. I am looking forward to Christmas Break to recharge and relax. I look forward to the challenges 2024 may bring.

Councillor ƛicitaṯ Edward R. Johnson

Areas of Responsibility:

Community Planning Committee and Infrastructure
Children and Family Wellness Committee and Mental Health
Deputy-Chief Councillor

Community Planning Committee and Infrastructure

Progress on Key Initiatives:

- Chaired a very successful Anacla Community Planning Committee Meeting
- Attended a two-day Meeting with Forum Asset Management in Parksville

Emerging Issues

- None at this time.

Children and Family Wellness Committee

Progress on Achieving Key Initiatives:

- Chaired Child and Family Wellness and Mental Health Committee Meeting. Verbal updates were given by the chair and Director of Child and Family Wellness on the Oomiiqsu update, Cultural Plan and Inquiry Report Recommendation/Implementation Plan.
- Chaired Nananiiqsu meeting.
- Attended the Community Engagement Session - House of Huuayaht.
- Attended CES with RCMP.
- Had a meeting with the Alberni Valley museum Meeting.
- Attended Culture night in Port Alberni.
- Attended Culture night at the HOH – the last one of the year.
- Attended Dinner at the HOH for Qiic Qiica 4yr of sobriety.
- Had talks with with Ratcliff (MG) re setting up team meeting in new year for next steps for coordination table.

Emerging Issues

- None at this time.

Deputy-Chief Councillor

Progress on Achieving Key Initiatives

- Attended Dinner at the HOH celebrating Qiic Qiica four year sobriety. The evening was filled with good food and culture. It was a great Qiic Qiica celebration.
- Chaired Committee of the Whole meeting.
- Met with the Alberni Valley Museum Meeting regarding repatriation to stay on their radar. There has been a transition with senior management - looking forward to the day we can take home treasures from the Alberni Valley Museum.
- Attended the Bamfield Community School Association Annual General Meeting.
- Attended the Community Safety with the RCMP.
- Volunteered at Walmart for Kettle Bell.
- Attended a two-day meeting with Forum Asset mgmt.
- Attended a meeting at Kq'umut LeLum Boardroom in Nanaimo Re: NCN Language program.
- Attended Huuayaht Gatherings in Port Alberni and Anacla Culture nights.
- Attended "Huu-ay-aht Ha'wilth Yał luu where they hosted a coming of age ceremony and passing of chieftainship to daughter". This was a continuation of a potlatch which started in

October 2022. Jeff Cook, Yał luu a, invited people back to the Alberni Athletic Hall Dec. 9 to complete the business of transferring his Ha'wilth seat. The 2022 potlatch was cut short due to circumstances beyond the control of the hosts, who promised they would finish their business on a better day. Dec. 9, 2023 was the day they completed their work for Huu-ay-aht's Yaałuuwaštakamałtḥ house

- Attended All Staff Christmas Party.
- Attended Anacla community dinner at the HOH .
- Attended Lunch With Research Advisory Committee.

Emerging Issues

- Gottfriedson et al. v. His Majesty the King in Right of Canada.

Councillor Evan Cook Executive Council Report

Areas of Responsibility:

Finance
Economic Development

Finance

Progress on Key Initiatives and Emerging Issues:

- Bamfield Road Project continues to be an issue with CRA as GST refunds continue to be withheld. The CRA still feels the road project to be an HFN construction project and service which makes this a B.C. taxable service. As of this Report 600 thousand of the 2 million plus has been refunded.
- HIRMP-Forestry LP - The process so far has not factored in any economic considerations in its recommendations. HFN Forestry LP tenures have a more integral -less impacted ecosystem, yet the current recommendations are withdrawing an equivalent percentage withdrawal of tenure from the HFN
- HFN Housing Loan program - BMO and Royal Bank - We held meetings with both Banks to discuss Mortgage Services offered. All borrowers must qualify under BMO lending criteria - without consideration to the HFN Guarantee. Each application must have an adequate source of repayment from sustainable income. Minimum down payment required is 5% from borrowers' own funds. Keep in mind if the down payment is less than 20 % you will pay extra for the Canada Housing Mortgage Corporation fee. Example if you're putting down 15% on a $500,000 home, you're paying more than $7000 to CHMC. The Royal Bank, in my opinion, were more interested in corporate loans and for house loans the Bank had a preference of the Nation taking out the Loan and acting as a mortgage company.

Economic Development

Progress on Key Initiatives and Emerging Issues:

- Met with the new Economic Development officer Piyush and his team. I briefed everyone on the projects that I was involved with and the progress so far on each project. The most important matter is we all have the same Vision for the Nation.
- Port Alberni Port Authority – Transshipment Hub - A meeting was held at the P.A. Port Authority office; Zoran gave us a briefing note and brought us up to date on the progress of a search for a proponent for the project. The commitment from the nation will be needed for land required for the project.
- Sarita Run of River Hydro Project - An updated financial and Business plan is to be completed next month and presented to the EDO.

- Summit Homes - Meetings to be scheduled for January for partnerships and development of Log Cabins for Second Beach. This will all have to be integrated into the Forum Master Plan and HGB projects.
- Bio-Economy - We will continue to look at new projects and partners which include Bio-foam, Biochar, wood insulation and Value -added Forestry business's and find the right fit for our Sustainable Forestry Industry.
- Timber Tiles - Marketing and Salesperson to be hired for the company and I will assist HGB on Marketing.

Executive Council Report - December

Stella Peters

Portfolio: Citizen Development

Mental Health & Wellness

After the winter break it is nice to be back at work, I hope you all had a wonderful holiday.

Since my last report I have attended the expansion Celebration at the Kackaamin Family Development Centre. They have expanded their Day Care facility to include older children (Elementary). With it being my first time visiting the facility I was quite impressed with the lay out. A place for men or women to prepare for Treatment, housing for Elders as they play a key role in their Healing Journey, housing for families and also for men & women to have that safe place. They also have the Day Care which was the highlight, a Gym, Laundry facility & even a Sweat Lodge. I could see something like this within Huuayaht lands as we take care of our own, family values, ancestral values. It goes back to our traditional teachings & our three Sacred Principals

I am looking forward to the “Climate Change & Health Community Gathering which will be on January 24,25 2024 hosted by Island Health & the Snuneymuxw First Nation, I have sat on the Advisory Committee planning this two day event which will be held at Convention Center in Nanaimo. Although Climate Resilience has been taken out of my Portfolio & given to Stephen Rayner I still see a Connection with Health & Emergency Planning so I will not completely let it go. This gathering is for VI Coastal Communities who are served by Island Health deeply rooted in the connections between Climate Change & it’s impacts on the health of people & the environment including water, soil, air & all the communities of the natural world. Huuayaht has looked at environmental concerns as well as climate change & how it affects us & the impacts we see, in the past we have worked with Dr Heather Castledon & Dr Richard Hebda who have quite substantial knowledge in these areas & will be speaking at the Gathering, another is Nicole Smith who has done extensive Archaeology work in Huuayaht Territory especially around clam beds, which is a way of helping our environment & she will be speaking along with the Warriors (Leonard & Ricardo) our Warriors have rebuilt clam beds in Sarita & they will speak on that & show their video they created.

Mental Health & Wellness is something that affects people day to day & we cannot lose sight of that as it impacts our citizens in many ways, we have discussions & try to come up with what we might think is helpful solutions, but then we get weighted down because of unknown obstacles for whatever reason.

--Education &Training

Attending Pacific Rim SD 70 mtgs, having discussions on First Nations Representatives sitting as Trustees on the Board of Education for SD 70, work in progress.

NTC EETC (Employment & Education Training) just working through MOU, as this committee was inactive for so long & is just starting back up.

I was to attend a mtg to review the MOU for NTC FNHA in January but they have postponed it

I have just now been appointed on the BCSA as a Director, it seems I have come full circle as I was a Director when the BCSA first started up, Edward is also still on the Board as well.

Portfolio: Public Safety

--Community Safety

We continue to have our monthly CCG mtgs (Community Consultative Group with RCMP representatives) on Community Safety, we have had a session with our citizens about community safety, reporting & family violence which was facilitated by the RCMP, it was good to see some citizens attend, we also had them do a workshop for our elders on Freud (phone & internet) there wasn't as many people as we had hoped but as long as we get some participation we will continue to try & bring these types of things to the citizens

We have our bi-monthly CDC mtgs (Citizen Development Committee) to look at what the needs are for our citizens & our community, we work close with other committees. We did organize what would've been a three session workshop in the evenings so our citizens could attend on community safety but were only able to do two because of the passing of a citizen, all in respect to the family. We will continue to bring these types of engagements to our community as these open dialogue discussions are a healthy way of communicating & bringing our people together.

--Emergency Planning & Preparedness (Climate Change & climate Resilience)

To date I have been asking for Emergency Plans for our offices, our businesses, our departments. I have had discussions with Coral & the only one I have received is the "Huuayaht First Nation Communicable Disease Emergency Response Plan"

I am asking for Executive Council support & direction as to how I can help make our staff understand that this is important & it is in my portfolio & would like to see these completed. I just think we should have plans in place as it pertains to our offices (PAGO,AGO,HGB), each department (Forestry, Fisheries, Natural Resources etc), our citizens, the safety of all are relevant when it comes to Community Safety, Public Safety, Emergency Planning & Climate Change.I still attend meetings regarding Climate Change & Emergency planning as they are closely connected.

Co-Operative Management Board w/Parks Canada with Brad

End of the season for the WCT crew, they have been involved with the Nation working on various projects & training off season.

Committees I sit on:

-Citizen Development Committee (CDC)

-Community Consultative Group (CCG)

-Anacla Community Planning Committee

-Human Resource & Wellness

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ANCIENT SPIRIT, MODERN MIND

Councilor Report for Stephen Rayner

December 2023

Christmas Break

The portfolio I oversee have switched and Evan Cook will now be overseeing the Economic development portfolio. I now oversee the Law and Policy Committee. Climate resiliency has also been added to the green energy portfolio. Climate resiliency will be focused on eliminating and mitigating the impacts of climate change on our local environment. Like more resilient housing and buildings shoreline protection, wildfire mitigation strategies, etc.

Area of Responsibility:

Law and Policy:

The first law and Policy committee meeting occurred in December. Review of the materials to get up to speed on what areas the committee has been working on.

There is an ongoing legislative review of all Huu-ay-aht government legislation. The consultants providing the technical review will be providing a presentation in January of the progress that has been made. This will provide areas that could be updated prior to the review being complete.

Economic Development:

Economic Development Act (EDA) and Governance Fiscal Agreement Regulation (GFAR) review: Work is continuing reviewing how our EDA and GFAR. The review will look at how they have functioned for HFN and have been implemented in the past. Continuing to work on identifying areas for potential improvement and update, which could provide more comprehensive and streamlined processes.

Huu-ay-aht Group of Businesses: HGB has provided a high-level update of their ongoing operations. HFN is a shareholder in the group of businesses and does not have the legislative capabilities to provide guidance or input on their operations or employment. Achievements and issues are discussed at our meetings. HGB has started negotiations with the steel workers union. This could be a multi-year negotiation process. We continue to Work with HGB on integrated planning in the Bamfield community.

Economic Development Committee: The economic development committee members have been selected. The Huu-ay-aht First Nation Development Corporation board (HFNDC) and Economic Development committee are now finalized. The HFNDC board has been officially appointed and the first meeting went very well. We have had the first EDC meeting to bring the committee up to speed on ongoing and new potential projects. EDC training went very well, and the committee has a full understanding of their function and responsibilities as an EDC and HFNDC.

Economic Development Plan: Reviewing and developing potential updates for the Economic Development Plan, preparing to review and update the Economic Development Plan. Reviewing HGB's tourism planning and preparing to run through HFN's economic development act, to potentially amalgamate and integrate feasible opportunities recommended by the Economic Development Committee. The economic development department is working on a larger overall planning process and will integrate all existing planning.

Tribal Park Allies land Steward Fee Program: Program has received EC approval and received funding to facilitate the development and implementation of the project. This project will take a year to explore and develop. We met with stakeholders and are continuing to advance the program. The meetings have been going well and the consultant and Economic development department are making great strides forward in developing the program.

Trans-Shipment Hub: Continue conversations with the Port Alberni Port Authority. Continue to explore the opportunity to develop and discuss next steps. We have a meeting scheduled in December to discuss the advancement of the project.

Emerging Issues:

Our group of businesses have gone into collective bargaining with the united steel workers union.

Green energy and Climate Sustainability:

Clean Energy BC: Working with Clean energy BC to identify clean energy development opportunities and potential opportunities with other nations for clean energy development. Continuing to support CEBC in its push to support the development of First Nations Clean energy development.

Community Energy Plan: I am not involved with this project; it is being run by the infrastructure department. Barkley Project Group continues to move ahead with the Community Energy Plan. The community energy plan will identify all green energy power generating options that are feasible within the HFN territory. We will be able to use the final report from the community energy plan to develop future opportunities for green power development.

Sarita Micro Hydro: Piyush continues to advance the technical portion of this project. He has met with DFO and Barkley Project Group to discuss next steps. Advancing the negotiations for an EPA. The project will be ready for development this year and the final decision will be made to advance it.

Carbon Footprint and Green House Gas Emissions: Located funding, for greenhouse gas reduction. Identifying areas that this could be applied to. Exploring carbon offsets for resource harvesting and daily operations. HFN is advancing a project for carbon offset.

Relationship Building: Met with other nations to discuss clean energy development, as well as potential opportunities to support and advance our individual power development projects.

Climate resiliency: Setup meeting with ISC to discuss opportunities for supporting Huu-ay-aht in eliminating or mitigating climate change impacts.

Emerging Issues:

Continue to work with clean energy BC and other nations to understand the call for power from BC hydro. Working to advance all sizes of first nations clean energy development projects and allow for First Nations to be independent power producer.

HFN Planning: We met in December with the administration, HGB and our consultant to continue to develop planning for our territory. The project is making great progress. This planning is very comprehensive and should provide a clear path forward for the development of our nation.