2019/20

Annual Report



huu ay aht

ANCIENT SPIRIT, MODERN MIND





MESSAGE FROM THE EXECUTIVE COUNCIL

"The coming year will be filled with challenges, but we are a resilient Nation, and we will come out the other side stronger than ever. We must be diligent in our efforts to minimize the spread of COVID-19 together and continue to be Huu-ay-aht Strong."

- Chief Councillor
Robert J. Dennis Sr.

The purpose of this report is to focus on the priority accomplishments this past year, which can be difficult with COVID-19 overshadowing the final months. I suggest we reflect on all the major accomplishments the Nation made on its priorities and how we rose to the challenges the pandemic presented.

Bamfield Road

Executive Council heard our people when you said you want to see road improvements to the Bamfield Road. After years of hard work, our Nation finally started to see progress in our efforts to convince the provincial government that upgrades to Bamfield Road are essential. This came at a great cost as the road made headlines when a bus bound for the Bamfield Marine Science Centre crashed, claiming the lives of two young University of Victoria students.

In the wake of that accident, Premier John Horgan travelled Bamfield Road and saw firsthand the importance of upgrades. As a result of this meeting in November 2019, the Bamfield Road Reconciliation Working Group formed, eventually agreeing on what road upgrades to present to the Province. MLA and Minister for Indigenous Relations and Reconciliation Scott Fraser offered Huu-ay-aht ongoing support and represented the working group when the report was presented to the Treasury Board. The focus of the report was safety, and Huu-ay-aht wrapped up this fiscal year feeling positive that they were gaining momentum in our efforts to get BC to provide funding to chip seal Bamfield Road.

Premier John Horgan vowed to upgrade the road to Bamfield. I look forward to the road upgrades being completed, an improved road to Bamfield means that we can develop a diversified economy.

Forestry

A strong Huu-ay-aht economy is essential for our growth and prosperity. For the foreseeable future, forestry will play a major role in a strong Huu-ay-aht economy.

Close to the end of the reporting period in March, Huu-ay-aht announced its special investment body, Huumiis Ventures Limited Partnership, plans to expand ownership of Tree Farm Licence 44 (TFL 44) from Western Forest Products from

seven to 51 per cent, and purchase a seven per cent interest in Alberni Pacific Division sawmill. If approved by members, the $36.2-million transaction would make Huu-ay-aht majority owners of TFL 44, giving us decision-making authority over our ḥahuułi.

From an investment perspective, Executive Council sees the TFL 44 acquisition as an opportunity to provide long-term sustainable income for future programs and services. When the loan for this economic development is paid for in 16 years, we will see millions of dollars contributed to Huu-ay-aht revenue. In the short-term, we will see up to $500,000 from year one to five and $1 million annually from years six to 16. From year 17 on, we are projecting to earn millions of dollars annually.

In addition, we want to provide good sound environmental management and practices for Huu-ay-aht forests. Comments and ideas heard from our citizens will be applied to our forest management.

We continue to build our forestry workforce to offer more opportunities for our citizens in forestry. This year we offered a pilot project to citizens by partnering with North Island College to offer a Coastal Forestry Workers Certificate. Thanks to this successful project, eight Huu-ay-aht students took the first step toward a future working in the forest industry.

Housing

With our short-term housing plan in place, the Nation is making real progress in our efforts to build the housing that is needed to bring our people home. We have completed an 11-lot subdivision and road upgrade and approved funding for 10 housing units are in place in Upper Anacla. We also have short-term housing available in Anacla and Port Alberni and continue to do upgrades and repairs to better suit the needs of our citizens. Upgrade to the four plex has enabled us to provide 3 additional housing units.

Getting Our Fishers Fishing

Huu-ay-aht fisherman depended on commercial fishing to provide an annual modest living. Past Fisheries and Oceans Canada (DFO) policy has seen our fishing fleet reduced to five licences. Through the Maa-nulth Treaty we can create commercial fishing opportunities.

Our nation continues to work toward achieving our treaty right to catch and sell fish. Part of this is ensuring there are stocks to fish. We have seen great success this year with enhancement projects that saw chinook and coho returning to the Sarita and Pachena and



chum to Sugsaw. We will build on this success and continue to wtheork through our Me Too strategy.

In addition, the Chief Councillor mandated the Treaty Implementation Committee to pursue the treaty provisions that enable Huu-ay-aht the harvest of surpluses of species of salmon in the terminal areas that result from approved Enhancement Initiatives in which Huu-ay-aht invested. Our Nation will be requesting the Minister of Fisheries and Oceans determine whether there is a surplus of a species of salmon that returns to spawn in the Domestic Fishing Area, the size of the surplus, and access to that surplus. In other words, our primary focus is to get Huu-ay-aht fisherman fishing again. It's going to be long haul, and we will actively pursue this fishing opportunity with the Fisheries Minister.

Social Services Project

Former Councillor Sheila Charles recognized that the colonial practice of removing Indian children from their families and homes remained a government practice even after residential schools were shut down. To ensure Huu-ay-aht children remain within their families, we have done the following.

Since the Child and Family Wellness department was formed, 32 children have been returned to the care of their parents or family members. The team's advocacy efforts are also starting to pay off, helping stop 52 removals.

As we work with BC Housing to make the Oomiiqsu Mother Centre a reality in Port Alberni, we are coming close to completing 29 of the 30 recommendations made by the Social Services Panel in the last three years.



Language and Culture

We heard our citizens and continued to bring culture and language to the major cities and Anacla, until the pandemic made this impossible. Once it is safe again, we will continue to do this as we see this as a top priority, especially for the citizens who do not live at home.

We also had a chance to witness several naming ceremonies this year, which is an important step for our Nation. We hope to see more citizens embracing these traditions in the future when we can once again gather.

As March brought COVID-19 to the forefront of everyone's minds, we changed the way we do business. Our team was quick to act and soon we had efficient remote operations. We were able to stay safe while continuing to offer our citizens the services they needed during this difficult time. We made sure we were checking in with citizens on a weekly basis by phone to ensure we were meeting their needs. As we imposed tight restrictions on access to our community from the outside world, we made weekly deliveries to our citizens in Anacla had what they needed in their remote community. All these steps seemed extreme at the time, but they keep our citizens safe and connected during a difficult time.

We will continue to laser-focused on our top priorities:

- Bamfield Road
- Housing
- Fishing rights
- Recommendations from the Social Services Project
- Financial Finance Agreement
- Climate action

The coming year will be filled with challenges, but we are a resilient Nation, and we will come out the other side stronger than ever. We must be diligent in our efforts to minimize the spread of COVID-19 together and continue to be Huu-ay-aht Strong.

Robert J. Dennis Sr.
Chief Councillor
Huu-ay-aht First Nations



MESSAGE FROM THE ḤAẆIIḤ COUNCIL

Reflecting on the last year, I am left feeling it is more important than ever to remember the sacred principles that guide us – *ʔiisaak*, *ʔuuʔałuk*, and *Hišuk ma ćawak*. It makes me realize that by embracing both our Ancient Spirit and our Modern Mind we will continue to be a strong, resilient nation.

We saw some big successes and faced some unbelievable challenges. *Hišuk ma ćawak* teaches us that everything is one. We cannot have ups if we do not experience the downs, and our victories would not be so sweet if we did not know how defeat tastes.

Our hearts go out to the families of the many Huu-ay-aht we lost this year. It was a difficult year with so many deaths. We lost many of our storytellers and language keepers. We cannot replace them in our hearts, but we can learn from the lessons they have taught us and pass it on to the next generation.

Last year, we gathered on our ḥahuułi for the annual People's Assembly in October for the first time in many years. It was a wonderful experience watching people come home, some for the first time. We addressed a lot of important business, but it was also a time to celebrate our culture and honour our ancestors. At the time, we did not know 2020 would bring a pandemic that would make it impossible to gather again for more than a year.

ʔuuʔałuk teaches us that we must take care of the things that are important, and this year we learned just how important the health of our people is to the Nation. We made it a priority by seeking out new economic opportunities for our Nation, including the negotiation to acquire a greater share of Tree Farm Licence 44. We also watched as the infrastructure projects in our village grew and took shape. These projects will make it easier for people to come home when there are more jobs to keep them working.

ʔiisaak, utmost respect, guided us in talks with our neighbours, and we successfully negotiated a protocol agreement with Tseshaht First Nations. This agreement is important as we continue to do business in their territory. By signing the agreement, we acknowledge how important relationship building is to our Nation and committed to working together with mutual respect.

Huu-ay-aht continues to build strong relationships with all levels of government. A good example of this is the progress we made last year with both the upgrades to the Bamfield road and the Social Service Project. Both require close ties with the provincial and federal governments, and we are now seeing the benefits of establishing strong relationships with all levels of government. Following the fatal bus accident on the Bamfield road, we witnessed this when the City of Port Alberni, Alberni-Clayoquot Regional District, the Village of Bamfield, and the province all came together to honour the memory of those who were lost. These groups also immediately supported our road campaign, and they vowed to help make the road safer.

The stories of our ancestors tell of a resilient nation that survived despite warfare, disease, and famine. As we maneuver our way through a modern-day pandemic, we will bring with us the strength of our people. We are strong. We will not come out of this pandemic unscathed, but we will come out if it ready to face anything. I look forward to seeing what we will accomplish in the coming years.

Tayii Ḥaẇiɬ ƛiišin
Derek Peters,
Huu-ay-aht Hereditary Chief

HUU-AY-AHT VISION

Huu-ay-aht envisions a strong, self-governing, and self-reliant Nation. ʔiisaak, hišuk ma c̓awak, and ʔuuʔałuk guide us as we work together to foster a safe, healthy, and sustainable Nation, where our culture, language, spirituality, and economy flourish.

HUU-AY-AHT MISSION STATEMENT

Pursuing self-reliance through economic opportunities, empowering, and supporting citizens, stewardship of ḥahuułi, and revitalizing language and culture for all Huu-ay-aht.



"The stories of our ancestors tell of a resilient nation that survived despite warfare, disease, and famine. As we maneuver our way through a modern-day pandemic, we will bring with us the strength of our people. We are strong."

- Tayii Ḥaẃiɬ ƛiišin (Derek Peters)

STRATEGIC PRIORITIES & GOALS



INFRASTRUCTURE CREATION & RENEWAL

Goal: Huu-ay-aht will build and maintain physical structures for a safe, healthy, and connected hahuuḥi.



CONSERVATION OF NATURAL RESOURCES IN OUR HAHUUḤI

Goal: Huu-ay-aht will plan for and develop resources in an integrated manner, honouring our sacred principles of ʔiisaak, hišuk ma čawak and ʔuuʔałuk.



REVIVAL OF LANGUAGE & CULTURE

Goal: Celebrate Huu-ay-aht through language, culture, and our citizens, and practise who we are in all aspects of our lives.



CITIZEN DEVELOPMENT

Goal: Huu-ay-aht will promote self-reliance and empower and support Huu-ay-aht citizens and elders to reach their highest potential through lifelong nurturing, teaching, and healing.



BUILDING A STRONG ECONOMY

Goal: Huu-ay-aht will build a sustainable, diverse economy that unlocks the wealth of the ḥahuuḥi.



RECONCILIATION

Huu-ay-aht will build new transformative relationships between our Nation and all Canadians – relationships built on a foundation of ʔiisaak, recognition, reconciliation, and hope.





INFRASTRUCTURE CREATION AND RENEWAL



INFRASTRUCTURE CREATION AND RENEWAL

Infrastructure includes roads, potable water, government buildings, and community facilities. Together, these make up the building blocks of a livable ḥahuułi. Ensuring these structures are in place and well maintained will help our local economy to grow and our community to thrive.

GOAL: Huu-ay-aht will build and maintain physical structures for a safe, healthy, and connected ḥahuułi.

Infrastructure Accomplishments

Affordable Housing

- Completed 11-lot subdivision and road upgrade
- Develop short-term housing plan
- Updates and maintain water system to support village
- Update and maintain sewer disbursement for elders
- Installed sewer disbursement field to support new homes in Upper Village
- Waste Water Treatment Plan Implement tender process
- Working with BC Housing to construct a multi-plex building and the Port Alberni Aboriginal Mother Centre
- Develop five new housing rental units
- Repair and upgrade rental units in Port Alberni, as well as Anacla

Anacla Roads

- Huu-ay-aht First Nations Government continues to lobby all levels of government to upgrade Bamfield Road
- Working with industry and other local stakeholders developing the road to a main transportation corridor
- Ditching and brushing roads
- Review of existing road, create budget, and plan for road repairs scheduled for following summer 2020

Community Emergency Services for Anacla

- First Responder Program continues development and continue to increase support
- Participate in Regional Emergency Preparedness Exercise (ECR)
- Continue developing and updating the House of Huu-ay-aht (HOH) emergency marshalling and community support building
- Purchase fuel storage tanks for government use

Decrease and Manage Solid Waste

- Continue with office recycling program
- Continue developing solid waste management program with Huu-ay-aht First Nations, BMSC, and the ACRD
- Developing recycling and solid waste collection program for Anacla Village

Repair and Maintenance Assets

- Continue repair and upgrade the HVAC system for the Anacla office
- Repair kitchen appliances as well as new catering supplies for the HOH
- Upgrade HOH internet and Wifi
- Repair and upgrade Nutchcoa
- Purchase and upgrade patient travel vehicle
- Construct new server for the Port Alberni Government Office
- Develop new office space for Child and Family Wellness Department
- Upgrade and replace fencing, as well as road repairs at the cemetery
- Develop storage at the Port Alberni Government Office
- Purchase new vans for Paawats
- Creating strategies to repair poorly designed and poorly constructed infrastructure like the Anacla water system, the old access road to the Anacla Government Office, etc.



LANGUAGE AND CULTURE



CITIZEN DEVELOPMENT



LANGUAGE AND CULTURE & CITIZEN DEVELOPMENT

Language and Culture: *Huu-ay-aht culture is and has always been strong. It is woven into all we do. Our songs and dances bring us together, our language breathes life to our values and teachings, and our history and traditions remind us of where we come from. While the impacts of residential schools sought to weaken our strong foundation, we are working hard under the guidance of our Ḥawiiḥ to revive our language and culture for the benefit of present and future generations.*

GOAL: Celebrate Huu-ay-aht through language, culture, and our citizens, and practise who we are in all aspects of our lives.

Citizen Development: *Healthy, proud, and self-reliant citizens make up the fabric of a strong Huu-ay-aht First Nations. Citizens have voiced the desire for access to programs, services, and opportunities to participate actively in the Huu-ay-aht community. By embracing ʔuuʔałuk and fostering growth and capacity building in our citizens, we will ensure the success of our people, families, and Nation for generations to come.*

GOAL: Huu-ay-aht will promote self-reliance and empower and support Huu-ay-aht citizens and elders to reach their highest potential through lifelong nurturing, teaching, and healing.

Community Services Accomplishments

Culture

- Cedar bark stripping
- Monthly Men's and Women's Group
- Two eagles donated from Conservation Officer for cultural purposes
- Baby Welcoming Celebration
- Participated in naming ceremony for Circle of Eagles Halfway House
- Graduation ceremony for all Huu-ay-aht Graduates
- Cultural nights offered monthly in all five locations (Vancouver has language included with their cultural night)
- Participation with Huu-ay-aht Elder at Together We Can Recovery Home
- Honouring Ceremony in Vancouver for our youth becoming adults
- Outreach staff travelling to reach out to citizens in our five locations
- Drumming and singing online to help with self-isolation during COVID-19
- Communications has added an Huu-ay-aht language corner in our newsletters
- Cultural research project transcription with our Elders
- Place names mapping project with Kevin Neary
- Working with First People's Cultural Council (FPCC) around our successful application to the BC Language Initiative Grant



LANGUAGE AND CULTURE & CITIZEN DEVELOPMENT



Education

- Renewed Local Education Agreement with SD70
- Revised and improved Huu-ay-aht Post-Secondary Policy with increased living allowance for students and additional supports budgeted
- Ongoing support of existing and pending post-secondary students/support for elementary and high school students
- Secondary and Post-Secondary Administrator travel to the Universities/ Colleges where we have students attending. This is an opportunity for our staff and citizens to connect and get to know each other while offering services they need to help them be successful in their studies.
- Huu-ay-aht school supplies and attendance recognition application processing
- Huu-ay-aht Scholarship selection (*ƛiišin* Academic Excellence Award, *Hišuk ma c̓awak* Healthy & Active Award, *ʔiisaak* Community & Culture Award, Kathy Nookemus Memorial Award)
- NTC Scholarship selection (K-12)
- Huu-ay-aht graduation celebration
- Vancouver Island University delivered a seven-week Environmental Technician Course in Anacla and in the field on TSL for 10 Huu-ay-aht students, an initiative from the Watershed Renewal Program
- North Island College delivered a two-week course in Archaeology and field skills in Anacla and in the field on TSL for 10 Huu-ay-aht students, an initiative from the Watershed Renewal Program
- A 16-week Coastal Forest Worker Certificate was developed and delivered at the Port Alberni campus of North Island College from September 2019 – January 2020. Eight students successfully completed the program, and we are actively continuing to find them additional training and work placements. The program was funded by the Employment and Training Fund from the HFN/Western Forest Products agreement, with additional funding from the Province of British Columbia.
- 25 full-time students were supported in their ongoing post-secondary studies, and five students were supported in part-time studies
- NETP Special Project funding supported a Youth Resiliency trainee program in Anacla during the summer of 2019. Additional funding from NETP and FNESC supported three student employment placements in Anacla and Port Alberni.
- Continued Living Allowance for Post-Secondary Students from March to Summer 2020 due to COVID-19

LANGUAGE AND CULTURE & CITIZEN DEVELOPMENT

Health and Social Services

- Citizen Development Officer – extended contract to complete tasks
- Monthly educational workshops on Health and Wellness through NTC Nursing and Quu'asa counselling departments
- Harm Reduction Workshops with the focus on trauma and addiction offered
- Health benefits information sessions for both Anacla and Port Alberni residents on the changes with First Nations Health Authority now responsible for health benefits instead of Health Canada
- Staff participated in Human Rights Workshop
- FNHA Dental Therapist offering dental cleaning in Anacla monthly – this is open for all citizens living in the Anacla/ Bamfield area
- Three Huu-ay-aht Elders were involved with the Trauma Informed Care Report with hospital services at the West Coast General Hospital
- Elders Program extended to help with home repairs/ housing
- An average of four to six citizens accessing Income Assistance
- Incentive program was utilized for those on Income Assistance. This provided additional funds to the citizen along with supporting work programs for the Nation.
- Girls program offered through NTC Quu'asa Program
- Annual Elders Conference in Vancouver – 18 Elders attended
- Nananiiqsu monthly meetings/ social gatherings – these meetings are alternated with business then social gathering
- Emergency Preparedness Plan completed for Anacla
- Food box delivery offered with Anacla and Sarita residents during COVID-19
- Outreach program began to reach out to all citizens during COVID-19 to see how everyone is managing through COVID-19. Departments supported with additional living expenditures, housing, and mental wellness.
- Support and funding provided for citizens to access detox, drug, and alcohol treatment centers and second stage housing



LANGUAGE AND CULTURE & CITIZEN DEVELOPMENT



Youth

- Cultural exchange camps with another Nation
- Annual cultural camps
- Awareness of dangers of vaping
- Variety of youth recreational outings
- Language camp with another nation
- After School Youth Programs in Anacla and Port Alberni continuing
- Warriors Program started

Communications

- Uyaqḥmis went to citizens six times, ensuring citizens are kept up to date
- Maintained website and social media, continuing to increase our presence this year on Instagram and Twitter
- Issued press releases on: fatal UVic bus accident, follow-up releases on a meeting with the premier in Vancouver and the resulting visit he made to the territory, TFL44, the Fiscal Financing Policy, the film broadcasts, election results, housing, Me Too with Gord Johns, Maa-nulth Government-to-Government Forum, Coastal Forest Worker Certificate, the Huu-ay-aht and Tseshaht protocol agreement, and COVID-19 actions.
- Hosted Community Engagements on: updates on the Kwispaa LNG project, the Annual Budget, changes to the citizenship act, updates on housing and the formation of the Housing Panel, the strategic plan, the Social Services evaluation and survey, the Economic Development Plan, and Comprehensive Community Plan
- Held an election for chief and council – coordinating all-candidate meetings in Anacla, Port Alberni, Nanaimo, Victoria, and Vancouver. When the results were in, we ensured they were reported in a timely fashion.
- Attended regular council meetings and shared them on our website for citizens to view. This continued until remote work began as a result of COVID-19.
- Huu-ay-aht held one of its most successful Aboriginal Day celebrations with lots of activities to enjoy at Pachena Beach and a record number of people attending. Prior to the activities in the daytime at the beach, Huu-ay-aht hosted a film premier at the House of Huu-ay-aht for the film *Waałši?aƛin – Coming Home*. It was an exciting red-carpet event with many dignitaries in attendance, as well as Anacla and Bamfield residents.
- Helped organize the Broadcast Premiere of *Waałši?aƛin – Coming Home in Port Alberni*, in partnership with CHEK News. This involved a screening and a panel interview live on CHEK, which was also rebroadcast two more times.
- Attended Government to Government meeting for the Maa-nulth nations and reported back on its importance both to Huu-ay-aht citizens and for an external audience
- Reported back to citizens on the annual sittings of Legislature
- Along with the Child and Family Wellness team, conducted a survey to help determine how effective the team is so far and what areas still need to be improved on related to the recommendations from the Social Services Panel

LANGUAGE AND CULTURE & CITIZEN DEVELOPMENT

- Ensure citizens were kept informed on the changes that came into effect this year with transition taxes. This campaign involved printed material, website and social media posts, engagement sessions, and articles in the newsletter.
- Helped facilitate the People's Assembly, which was successfully held this year in Anacla for the first time in several years
- Produced another calendar drawing on the talent of citizens by using their contributed photographs
- Helped facilitate community events, including National Indigenous Peoples Day and Music by the Sea
- Helped other departments communicate important events, announcements, and information including workshops, men's and women's nights, cultural history nights in five communities, safety announcements for Anacla citizens such as boil water advisories, bear and cougar warnings, and updates on the road work in the community, citizen dividends, food fish distributing – including Siixmuu, salmon, and halibut, job postings, smart recovery, graduation events, community campouts and other youth activities, promotions for Get Out the Vote for federal election, the elk draw, and many more.
- As COVID-19 began to change the way we worked in 2020, the communications team worked on messaging as well as planning and signage. We also organized the Outreach Team, which was responsible for calling citizens weekly.



LANGUAGE AND CULTURE & CITIZEN DEVELOPMENT



Child and Family Wellness

- Following the publication of the Social Services Project in 2017, the Child and Family Wellness Department was developed to address the disproportionate number of Huu-ay-aht children and youth in care and to bring children home
- Total number of children with Ministry of Child and Family Development involvement is 27 (this number includes children in temporary care, voluntary care, and continuing custody); when SSP began, there were 35 children in care (this would be temporary care and would not include children under continuing custody orders or voluntary care agreements so this number would have been higher)
- Since the beginning of the Social Services Project implementation, 32 children have been returned to their parent's and/or family member's care
- Advocacy remains a major focus for the CFW Team and the total number of removals averted since January 2020 is 52
- The Department has grown from one employee to seven full-time employees, as well as contractors, to help respond to the needs of Huu-ay-aht children, youth and families, help prevent the removal of children from their homes and strengthen families through one-on-one and group support
- In July 2019, the Child and Family Wellness Department moved to a new office at #1-4641 Margaret Street to offer a more confidential and private space dedicated to one-on-one citizen support and groups
- The team is now made up of:
  - **Protection Support Workers** to provide support to citizens wanting to strengthen their families and prevent crises before they happen by providing in-home and community support; advocate for citizens meeting with Social Workers and other community agencies; support citizens to help develop plans to have their children returned home or be placed with family; attend court with citizens involved in child protection system; facilitate groups
  - **Family Support Liaison Workers** to connect one-on-one with citizens, couples, and families wanting home and community-based support and prevention services; facilitate groups; advocate for citizens during meetings with Social Workers and other community service providers; support citizens to get to appointments, obtain housing and complete housing applications, help citizens access health care and other community resources
  - **Clinical Counsellor** which provides one-on-one, couples, family and group counselling; works with citizens of all ages who would like support with trauma, grief and loss, parenting, relationship, mental health, substance use and other challenges; assists citizens wanting to go to Detox, Treatment and Second Stage Housing thought the provision of pre-admission counselling, assistance with application/admission, transitions and after-care plan implementation; group facilitation; referrals to community partners

LANGUAGE AND CULTURE & CITIZEN DEVELOPMENT

- **Family Ties and Preservation Worker** to ensure that the rights of children in care are upheld; ensures that children in care stay connected to family, Huu-ay-aht culture, traditions, and community; creates Cultural Plans and Family Trees for all Huu-ay-aht children in care or living with family; provides information to non-Huu-ay-aht caregivers and Social Workers about Huu-ay-aht culture, traditions, protocols, and cultural events
- Contractors include a cultural and spiritual advisor, an elder support liaison, and a part-time administrator and building maintenance position

Paawats

- Paawats in Anacla was temporarily closed from May 1/19 – January 8/20 due to a staffing shortage. Due to COVID-19, Paawats was closed on March 18/20 and will reopen when safe to do so.
- Paawats Port Alberni employs two full-time Early Childhood Educators and an on-call substitute Early Childhood Educator



New Programs

- **SMART Recovery Program** – Free, weekly group in Anacla to help citizens resolve problems with any addiction (such as drugs, alcohol, gambling, or over-eating). Citizens will find and develop the power within themselves to change and lead fulfilling and balanced lives. Program uses a science-based Four-Point Program (based on Cognitive Behavioural Therapy).
- **ʔuuʔałuk Group** – 16-week program where women learn strategies for taking care of self (ʔuuʔałuk) and developing healthy relationships with self and others
- **Cultural Crafts** – This group provides an opportunity for citizens living in Port Alberni and Anacla to connect with one another and learn cultural crafts such as beading, weaving, drawing, painting and Regalia making. Knitting and crocheting will also be taught, dependent upon participant interest.
- **Warriors Program** – A traditional land-based leadership program for Huu-ay-aht young men ages nine to 18 from remote communities. Adult mentors from within our community, as well as adult mentors from outside the Nation, meet with youth for the lots of activities.

Paawats Anacla and Port Alberni

- Language and cultural hubs in the community
  - Paawats in Port Alberni and Anacla share drumming and singing with the children
  - Paawats Anacla has an elder come two times a week to speak and share Nuu-chah-nulth language with the children
  - Paawats Anacla received a new van to ensure safe evacuation in the event of a tsunami and to go on field trips





CONSERVATION OF NATURAL RESOURCES IN OUR ḤAHUUŁI



CONSERVATION OF NATURAL RESOURCES IN OUR ḤAHUUŁI

Demonstrating ʔiisaak (utmost respect) for our ḥahuułi means making careful decisions regarding the sustainable use of our resources in a way that meets the needs of our people and families. Our lands and waters have fed, clothed, and sustained our people since time immemorial, and our conservation of these resources will ensure that this continues for generations to come.

GOAL: Huu-ay-aht will plan for and develop resources in an integrated manner, honouring our sacred principles of ʔiisaak, hišuk ma čawak, and ʔuuʔałuk.

Lands and Natural Resources

Practise Good Environmental Stewardship

» **Wildlife**
- Deer surveys completed spring 2019
- Continued monitoring of deer, elk, and other wildlife through Watershed Renewal camera trap network
- Promote respectful coexistence with wildlife in Anacla through encouraging attractant control and collaboration with BC Conservation Officers

» **Land Stewardship**
- Ongoing removal of invasive plants from problem areas with Watershed Renewal team
- Anacla Community Garden running for the fifth year, championed by a few enthusiastic community members
- Continued survey of culturally modified trees in all Huu-ay-aht First Nations forestry blocks
- Maintenance of Kiiẋin, including vegetation control

» **Salmon Stewardship and Enhancement**
- Sugsaw Hatchery - Raised and released 3,805 coho into Pachena River and 18,397 chum fry into Sugsaw Creek – thanks to Watershed Renewal technicians and volunteers for help with brood capture
- Nitinat Hatchery released 486,000 chinook smolts into Sarita River, many with tags sponsored by Watershed Renewal to allow better assessment of hatchery strategies
- Contributed to Huu-ay-aht Watershed Renewal Program through the Technical Working Group and field support
- Fish passage signage installed throughout the territory
- HFN led Sarita River salmon counting swims under DFO contact – estimated returns were 1727 chinook, 224 coho, 7 sockeye, 2695 chum. Also did swims and/or walks in Sugsaw, Pachena, Frederick, Rousseau, Consinka and Ritherdon and shared data with DFO.

» **Also…**
- Patrols on Huu-ay-aht lands and waters throughout the year
- Natural Resource team helped operate Diana Island campout, beach cleanups, and environmental education through Bamfield Community School



CONSERVATION OF NATURAL RESOURCES IN OUR ḤAHUUŁI



Promote and Regulate Harvesting of Aquatic and Terrestrial Resources

- Elk Allocation was awarded by random draw and harvested swiftly – congratulations Myles
- Low reported harvests for 2018-19. Harvesters contacted for late reports
- Ongoing support to harvesters via harvest card program and promotion of catch reporting
- Continued progress on the Fisheries Treaty Implementation Plan to guide efforts to catch more of our domestic allocations, create citizen self-sufficiency, maintain cultural practices around fishing and implement Me Too

Implement Maa-nulth Final Agreement and Side Agreements

- Formally triggered Me Too Side Agreement with Maa-nulth partners – full implementation will take some time, but is ongoing
- Reasonable Opportunity Agreement: Developed engagement software with funding from BC
- Continued collaboration with Parks Canada through our Cooperative Management board, including exploration of new developments at West Coast Trail trailhead, enhancement of our trail guardian program, and planning for 50th Anniversary Commemoration

Strengthen Environmental Governance Structure and Practices

- Representatives continue to work with Maa-nulth Fisheries Committee, Joint Fisheries Committee, and Wildlife Council
- Participating in Barkley Salmon Working Group, Area 23 Harvest Committee Roundtable, First Nations-BC Wildlife and Habitat Conservation Forum
- Amended residential lease format to ensure Anacla residents qualify for home insurance

CONSERVATION OF NATURAL RESOURCES IN OUR ḤAHUUŁI

2019 Food Fish Program

Budget - $141,500

» Plus significant staff time for program administration or distribution

Contracts

» Five fishers contracted, two from Huu-ay-aht First Nations
» Preferences given to bids from Huu-ay-aht fishers
» Huu-ay-aht Fisherman boat leased to one contract

Fish Distributions

» Sockeye, Halibut and Chinook/Coho offered in all distribution locations
» All Huu-ay-aht Elders offered home delivery of food fish

2019 Food Fish Distribution Summary

Citizen Total Per Location	Port Alberni	Anacla	Parksville	Nanaimo	Duncan	Victoria	Vancouver	Other	Total Portions Served
Sockeye	169	75	20	52	21	60	94	3	494
Halibut	169	73	32	54	3	71	91	16	509
Chinook	110	51	21	39	19	67	80	18	405
Total # Citizens Registered	**238**	**97**	**50**	**87**	**-**	**165**	**120**	**-**	**1215**



CONSERVATION OF NATURAL RESOURCES IN OUR ḤAHUUŁI



2011 - 2019 Domestic Fish Allocation - Catch Summary

Amount and percentage of HFN annual allocation caught each year since effective date

Species	Stock	Unit	2011			2012			2013			2014			2015			2016			2017			2018			2019					
			HFN Allocation	Catch		HFN Allocation	Catch		HFN Allocation	Catch		HFN Allocation	Catch		HFN Allocation	Catch		HFN Allocation	Catch		HFN Allocation	Catch		HFN Allocation	Catch		HFN Allocation	Catch		Maa-nulth Allocation	Maa-nulth Catch	
				Total	%		Total	%		Total	%		Total	%		Total	%		Total	%		Total	%		Total	%		Total	%		Total	%
Sockeye (Fraser)	Fraser	Pcs	172	17	10%	293	30	10%	124	7	6%	4252	40	1%	157	0	0%	42	0	0%	0	0	n/a	3705	2073	56%	0	0	n/a	*0*	*0*	*n/a*
Sockeye (Henderson)	Henderson	Pcs	1239	388	31%	583	216	37%	177	174	98%	2689	597	22%	728	13	2%	2510	6604	72%	177	2995	71%	54	3963	101%	1	4684	161%	*4*	*13358*	*134%*
Sockeye (Somass*)	Somass*	Pcs	6706	4301	64%	6706	5508	82%	3333	3301	99%	6706	4508	67%	6706	8100	121%	6706			4065			3882			2909			*9928*		
Chinook (Ocean)	Ocean	Pcs	1614	511	32%	1245	1187	95%	1151	1067	93%	1621	102	6%	1213	1038	86%	1245	262	21%	1151	338	29%	1010	782	77%	966	456	47%	*3297*	*1240*	*38%*
Chinook (Terminal)	Terminal	Pcs	440	166	38%	440	178	41%	59	29	49%	440	32	7%	440	143	33%	586	513	88%	586	568	97%	762	108	14%	762	328	43%	*2600*	*1608*	*62%*
Coho (Ocean)	Ocean	Pcs	2051	274	13%	2051	2033	99%	2051	636	31%	2051	21	1%	2051	201	10%	2051	248	12%	2051	7	0%	2051	141	7%	2051	28	1%	*7000*	*1062*	*15%*
Coho (Terminal)	Terminal	Pcs	894	62	7%	894	85	10%	1064	260	24%	1064	77	7%	894	118	13%	542	337	62%	894	125	14%	542	264	49%	894	107	12%	*3050*	*1273*	*42%*
Chum		Pcs	1905	26	1%	2930	363	12%	2930	1	0%	1905	72	4%	1905	38	2%	2930	197	7%	2930	115	4%	1905	2	0%	1905	10	1%	*6500*	*17*	*0%*
Pink		Pcs	2124	15	1%	2124	1	0%	1062	53	5%	2124	1	0%	2124	22	1%	2124	0	0%	2124	2	0%	2124	0	0%	2124	9	0%	*7250*	*99*	*1%*
Halibut		Lbs.	15988	15298	96%	16123	11530	72%	16123	14017	87%	15908	4101	26%	16123	5362	33%	16423	10412	63%	16594	11124	67%	15489	12990	84%	14927	9660	65%	*50944*	*40633*	*80%*
Groundfish		Lbs.	3809	3870	102%	3809	988	26%	3809	620	16%	3809	625	16%	3809	1136	30%	3809	278	7%	3809	361	9%	3809	776	20%	3809	304	8%	*13000*	*6142*	*47%*
Rockfish		Lbs.	5407	2515	47%	5407	849	16%	5407	510	9%	5407	85	2%	5407	1514	28%	4977	433	9%	4706	1078	23%	4542	131	3%	4542	77	2%	*15501*	*2426*	*16%*
Sablefish (Black Cod)		Lbs.	1099	281	26%	1202	0	0%	1055	0	0%	1084	0	0%	1013	0	0%	1012	0	0%	1170	0	0%	1299	0	0%	1371	0	0%	*4679*	*430*	*9%*
Herring		Lbs.	52740	0	0%	52740	0	0%	52740	0	0%	52740	400	1%	52740	800	2%	52740	6675	13%	52740	890	2%	5274	300	6%	5274	300	6%	*18000*	*500*	*3%*

NOTES

Updated Oct 9, 2020

Green = high percentage of allocation caught **Yellow** = medium **Red** = Low percentage caught.

All allocations are based on 29.3% of total Maa-nulth allocation, as reported in the Maa-nulth Electronic Reporting Program.

Does not contain details for Power Lake Sockeye, as we do not typically have an allocation

* As of 2016/17 Season, Henderson and Somass Sockeye Allocations are managed as one.

CONSERVATION OF NATURAL RESOURCES IN OUR ḤAHUUŁI

Emergency Preparedness

- Reviewed and practised emergency evacuations of Anacla
- Reinforced reception centre (House of Huu-ay-aht) supplies and resources
- Worked with Bamfield, ACRD, B.C. Emergency Preparedness to align protocols and programs
- First Responder program advances and provides emergency medical response to Anacla through volunteer first responders
- Fire support provided by Bamfield Volunteer Fire Department







BUILDING A STRONG ECONOMY



BUILDING A STRONG ECONOMY

Building a strong economy within the Huu-ay-aht ḥahuułi will drive business growth and tax revenue for our Nation, generating income for Huu-ay-aht programs and services. A thriving local economy will also fuel job creation, entrepreneurship, and opportunity for our people, enhancing the livability of our home.

GOAL: Huu-ay-aht will build a sustainable, diverse economy that unlocks the wealth of the ḥahuułi.

Economic Development

» Sarita Run of the River Micro Hydro Project

- This project will provide a long-term investment for the Nation, selling electricity into the BC Hydro grid. It also can replace BC Hydro electricity if there is an interruption in the lines east of the site.
- The Design Basis for the project has been completed, and work is underway on the final design
- Estimates have been completed for the capital cost and on the revenues to the Nation over the 40-year life of the project. A Business Plan has been completed for review by Huu-ay-aht.

» Medical Cannabis Production Facility

- A Feasibility Study has been completed on a Medical Cannabis Production Facility under licence from Health Canada and in partnership with a current operator
- The project location on TSL lands would provide full time employment for up to six citizens

» Trail and Campground Construction

- A grant was received to allow the Nation to construct new trails within TSL to provide opportunities for citizen enjoyment of our lands, and to provide attractions for visitors to the region
- The funding will also apply to upgrades to Pachena Bay Campground and to identify and possibly develop additional campsites

» Community Cultural Centre

- A significant grant approval has been received from BC to construct a new cultural, educational, recreational, and tourism facility in the Upper Village
- Initial planning was completed internally to identify a location



BUILDING A STRONG ECONOMY



» Indigenous Housing

- A MOU was signed with Ecotrust to participate in a national project to develop ideas to create housing and communities that meet Indigenous needs. A grant was approved by CMHC to support the project, which will be initiated in the summer of 2020 with citizen input. The Infrastructure and Economic Development departments are jointly working on this project.

» Tourism Plan

- A Tourism Destination Development Plan was completed and reviewed which provides a vision and branding for the area and the HGB businesses
- The Plan identifies new development and business opportunities
- With the emergence of COVID-19 and its impacts on the tourism industry, the Plan will be reviewed and adapted to the changing tourism industry

» Committee Support

- Economic Development staff provided administrative, technical, and analytic support to the Economic Development Committee and to Huu-ay-aht First Nations Development Committee

» Citizen Entrepreneurship

- There are 10 citizens that have successfully started businesses. A security company, consulting company, two bed and breakfasts, expansion of e-commerce business, carpentry, upgrade to store, two commercial fishing ventures, and retail health products.

» Kiixin Tours

- The tours operated in the summer of 2019, free of charge
- The tours are delivered by guides with substantial knowledge of Huu-ay-aht history and culture

FINANCE

Ensuring Huu-ay-aht Government has a strong financial standing will make the five posts achievable. Managing finances in a responsible way will help the Government achieve its commitments to Citizens while honouring its values and the three sacred principles.

GOAL: The Finance Department of the Government is responsible for the reporting and financial statements (past), operations and day-to-day activities (present), and financial planning and budgeting (future). The Department has five full-time positions; however, as at year-end the Government was operating with only one full-time employee in the Port Alberni Government Office and one full-time employee in the Anacla Government Office. There were part-time employees and contractors needed to provide support and continue to provide the legislative functions. The Finance Department also provides daily procedures relating to accounts payable, accounts receivable, payroll and general journal entries.

During the past fiscal year (ending March 31, 2020) the finance department has completed the following:

- Provided budget information and actual analysis to the Finance Committee and Executive Council
- Responded to information requests to funding agencies as required
- Prepared and processed payments for Elder's Benefits, Social Assistance, and Patient Travel
- Communicated with other levels of government, such as with Canada and B.C.
- Supported compliance with legislative requirements including ensuring the Invested Wealth Fund was fully funded per FFA requirements
- Prepared the 2019-2020 budget to ensure compliance with the Government Act and posted the Budget Act, 2019
- New and improved annual audited financial statements, which were completed earlier than the prior years in accordance with the legislation



FINANCE

Key Accomplishments 2019/20

- Preparing the three-year Financial Plan so that it is consistent with the Strategic Plan
- Preparing and providing the Government with a new Budget Act
- The Government has improved its financial position ("balance sheet" for governments) to have:
    - $ 54.9 M Net Financial Assets
    - $ 3.9 M Cash
    - $ 25.2 M Tangible capital assets (not cash)
    - $ 8.1 M Annual Operating Surplus (not cash)
    - $26.5 M Revenues better than budget and $18.4 M Expenses (not Cash) on budget
        - Salaries & Wages $1 M underspent against budget; however, Professional fees $2.2 M significantly over budget
    - $ 81.6 M Accumulated Surplus (not cash)
- The total Invested Wealth Fund (IWF) increased to a total of $20.4 million and was above target, per legislation, for the first time in recent years
- The Settlement Trust increased to a total value of $5.7 million
- The Government recorded receivables of $1.1 million from stumpage revenues earned as part of the Standing Timber Purchase Agreement (STPA#1) with HFN Forestry Limited Partnership and other parties.
- During the year, the Government received notice from the Federal Government of Canada that loan payments related to the treaty negotiation in the amount of $5.4 million will be forgiven effective as of March 31, 2020. The Government has recorded a receivable for the $4.9 million relating to amounts of principle repayments the Government had previously repaid. Canada has committed to refund the Government in five equal installments over the next five years.
- The Government paid down debts to $5.7 million from a high of $9 Million in the prior year.
- The Government remains a minority owner of TFL 44 LP with a $8 million initial investment. The Government has reported its current 7% interest in TFL 44 LP via the Government's special investment bodies ("Huumiis Ventures") as a Portfolio investment and also reports the related borrowing as a debt.
- On March 16, 2020, the Government announced the intent to purchase a majority stake and controlling interest in the TFL 44 LP (acquisition known as "Phase 2 Transaction"). Western and the Government's Huumiis Ventures reached an agreement whereby Huumiis will acquire an additional 44% ownership interest in TFL 44 LP and a 7% ownership interest in a newly formed limited partnership that will own Western's Alberni Pacific Division (APD) Sawmill. Total consideration for the Phase 2 Transaction is $36.2 million. The Phase 2 Transaction is expected to close in 2020/21 and is subject to conditions. Subsequent to the year-end, the Government is in the process of securing the appropriate approvals of the Phase 2 Transaction, including Peoples Assembly and securing the necessary debt financing to complete the additional investment. The Phase 2 Transaction has not yet been completed.



FINANCE

Statement of Operations

Category	2019-20 ($)	2018-19 ($)	2017-18 ($)	2016-17 ($)	2015-16 ($)
Revenue	26,474,994	27,351,033	40,241,675	11,851,380	12,685,379
Expenses	18,404,915	18,854,356	17,618,067	9,490,817	8,800,301
Annual Surplus	**8,070,079**	**8,496,677**	**22,623,608**	**2,360,563**	**3,885,078**

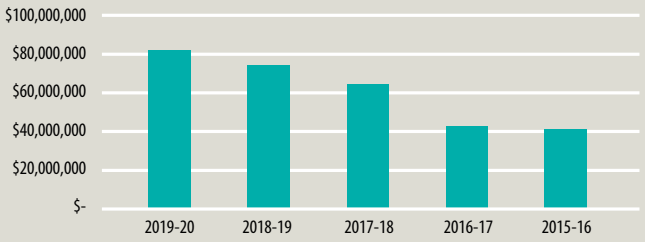
Statement of Financial Position

Assets	
Financial Assets *(see Note below)*	$65,818,543.00
Non-Financial Assets	$26,679,149.00
Liabilities and Accumulated Surplus	
Liabilities	$10,915,021.00
Accumulated Surplus	$81,582,671.00
Note: Cash and cash equivalents	$3,908,730.00

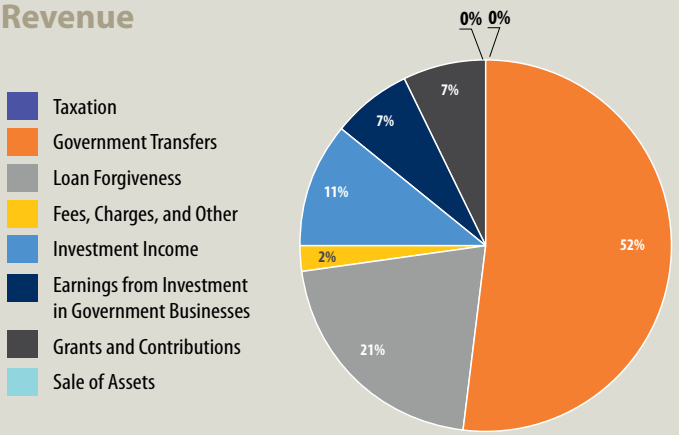
Revenue	
Taxation	$32,232.00
Government Transfers	$13,849,612.00
Loan Forgiveness	$5,443,563.00
Fees, Charges, and Other	$585,268.00
Investment Income	$2,758,382.00
Earnings from Investment in Government Businesses	$1,890,300.00
Grants and Contributions	$1,899,339.00
Sale of Assets	$16,298.00
Total Revenue	**$26,474,994.00**

Expenses	
General Government	$2,724,272.00
Community Services	$5,342,823.00
Economic Development	$4,366,929.00
Finance	$2,649,991.00
Implementation	$773,686.00
Infrastructure	$1,193,676.00
Lands and Natural Resources	$1,353,538.00
Total Expenses	**$18,404,915.00**

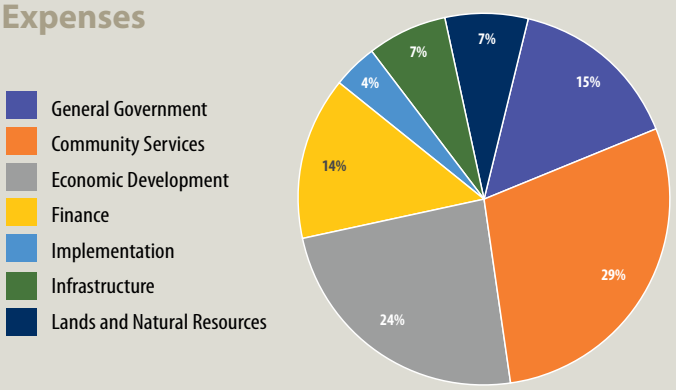
Accumulated Surplus



Revenue



Expenses







RECONCILIATION



RECONCILIATION

Reconciliation is the foundation for strong, healthy, and sustainable Indigenous and non-Indigenous communities across British Columbia and Canada. Huu-ay-aht are committed to a common vision of reconciliation that supports mutual benefits, sustainability, and a bright future for all Huu-ay-aht, no matter where they live.

Huu-ay-aht First Nations practises reconciliation in our everyday lives — this includes our families and how we conduct ourselves in our communities. Our value of Ancient Spirit, Modern Mind serves as an affirmation of how we honour our teachings and our responsibility to be stewards of our ḥahuuƚi. Acknowledging our role and relationship with our ḥahuuƚi and respecting our capacity to protect and manage our resources are foundational to beginning the dialogue on reconciliation.

The Huu-ay-aht vision for reconciliation creates room for all — we will achieve much more by all working together, with good faith and respect guiding the way.

Treaty Implementation Accomplishments

Purpose of Implementation Department

- Development of frameworks on Natural Resource Enforcement in coordination with Lands and Natural Resources
- Development of framework on Community Safety Enforcement in coordination with Community Services and Child and Family Wellness
- Support to Communications on Transaction Taxes
- Provided recommendations to Council on updates to legislation
- Recommendations and considerations on additions to TSL and Commercial Recreation Tenure
- Six Citizens updates in Uyaqhmis
- Updating and monitoring 15-year core indicators and 15-year value indicators
- Updates to the Huu-ay-aht First Nations Treaty Implementation Work Plan
- Technical support to Treaty Implementation Committee, and to other Departments as needed
- Participation at Maa-nulth Board of Directors, Tripartite Implementation Committee, 15-year technical sub-committee, major project consultations, and other committees as appropriate





CO-OPERATIVE MANAGEMENT BOARD (CMB)

Committee Members Tayii Ḥawiłʔ ƛiišin Derek Peters, Edward Johnson (Co-chair), Christine Gruman

- Discussions ongoing about how to build on our past success with the West Coast Trail guardian program and further develop the program. Moved the management of the contract into the Administration and made first steps towards increasing the contract amount to enhance the work that can be completed.
- Huu-ay-aht Interpretive Centre in the planning stage. This will be a shared partnership with Pacific Rim National Park Reserve (PRNPR) for Huu-ay-aht to share our culture and welcome visitors to the Ḥahuułi at the Pacific Rim National Park Reserve West Coast Trail trailhead.
- Discussed opportunities to highlight Huu-ay-aht identity throughout the West Coast Trail unit through future signage, carving projects. Parks Canada pursued funding to begin creating opportunities for some of the proposed work.
- Wild About Wolves Project how we support our wolves and living harmoniously together is ongoing. Attempts to GPS track wolves near West Coast Trail to better understand how they use the territory did not succeed but will likely be tried again in the coming year.
- Collaborated on signage for Kiixa (Keeha) beach to help protect threatened Pink Sand Verbena.



COMMITTEE REPORTS



HUU-AY-AHT TREATY IMPLEMENTATION COMMITTEE

Committee Members Jack Cook, Marina Rayner, Nicole Malcomson, Duane Nookemus, Derek Peters (Ḥawiiḥ representative), Councillor John Jack (Chair)

Technical Support Crystal Jack

COMMITTEE ACTIVITIES INCLUDED:

- 2019 – First quarter held in April, Second quarter cancelled due to Huu-ay-aht election, Third quarter August, Fourth quarter November
- 2020 – No meetings held in 2020
- Received reports from the Implementation Chair and Director updates and Maa-nulth activities
- Recommendations on Implementation Department priorities and actions for 2019-2020
- Development of implementation priorities for 2020/2021
- Consultation on enforcement plans for natural resource and community safety
- Consultation on direction of "Me Too" activities being undertaken by HFN and by Maa-nulth Fisheries Committee
- Supported recommendations to Executive Council (Amendments to Offence Act, proposal to incorporate Nuu-chah-nulth language in to HFN legislation, Joint committee recommendation on Me Too discussion paper)

COMMITTEE REPORTS



CITIZEN DEVELOPMENT COMMITTEE (CDC)

Committee Members Connie Waddell – Chair, Edward R Johnson – Alternate, Rose Charles, Zelta Clappis, Nicole Malcomson, Danial Cook, late Roxanna Nookemus

Admin Support Nicole Otte (recording clerk), Shannon Zimmerman and Coral Johnson

COMMITTEE ACTIVITIES INCLUDED:

- Hired Citizen Development Officer
- Developed Uuthluk House Policy (Huu-ay-aht-owned house on Sixth Avenue)
- Crisis Grant revisions
- Made revisions to Alternative Health and Traditional Healing Policy and Funeral Policy
- Reviewed and revised Post-Secondary Education Policy, post-secondary student living allowance, and student recognition application reviews
- Jordon's Principle implementation
- Created and carried out Social Services Project Survey – completed fall 2020
- Child and Family Wellness Financial Policy – Draft reviewed by CDC and passed– Legal Counsel reviewing
- Community Consultative Group (CCG) met and set out new community safety objectives
- Discussions on Huu-ay-aht's Enforcement Plan
- Supported Warriors Program

ECONOMIC DEVELOPMENT COMMITTEE (EDC)

Committee Members	Trevor Cootes (Chair), Cynthia Rayner, Myles Danielson, Marty Eakins, Marina Rayner
Technical Support	Jim Lee
Admin Support	Cheryl Eardley

- The EDC operates under the requirements in the Economic Development Act
- The EDC reviews concepts, proposals, feasibility studies and business plans and makes recommendations to Executive Council on economic matters. The EDO takes direction from the Committee.
- The Economic Development department is working on: a feasibility study to operate a custom sawmill, a fishery framework strategy research report, Tourism Destination plan, kelp research, discussions on a cannabis production facility (not at feasibility study stage yet), and research on sub-surface mineral rights
- A briefing was provided to EDC on the successful grant application for the Community Cultural Centre infrastructure project along with preliminary plans for proceeding
- The 2019 Kiix̣in season was operated successfully and a report received by the EDC
- The work continues on the Sarita Run of River Project
- As required by legislation, EDC received the Annual Reports from HGB
- The mandate of the Economic Development portfolio holder was reviewed and discussed for implementation
- The 2019/20 Economic Development Plan was approved
- EDC received a report on the development of Crown Corporations
- EDC signed an MOU with ITBC
- A review of the condition of Kingfisher Resort was provided to EDC along with recommendations for future development



COMMITTEE REPORTS



FINANCE COMMITTEE

Committee Members Connie Waddell/John Jack (Chair), Marjorie White, Jack Cook, Duane Nookemis, Kathy Waddell/Trudy Warner

Admin Support Paul Rokeby-Thomas

- Ensuring Huu-ay-aht has a strong financial standing will make the five posts achievable
- Managing finances in a responsible way will help the Nation achieve its commitments to citizens while honouring its values and the three sacred principles
- Updating the three-year Financial Plan so that it is consistent with the Strategic Plan
- Ensuring the committee is fully represented
- Begin working on the next budget cycle
- Continue working to ensure the Invested Wealth Fund is on target
- Preparing a Cash Management Plan for the upcoming fiscal year
- Continuing to make sound recommendations to the Executive Council on all financial decisions
- Implement recommendations of Financial Review





huu ay aht

ANCIENT SPIRIT, MODERN MIND

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