2018/19

Annual Report



huu ay aht

ANCIENT SPIRIT, MODERN MIND





MESSAGE FROM THE EXECUTIVE COUNCIL

"I believe we will continue to be a leader among nations with the leadership of our elected council and the guidance of our hereditary chiefs."

- Chief Councillor
Robert J. Dennis Sr.

It seems every year Huu-ay-aht First Nations grows stronger. I am proud to be the leader of such a resilient, self-sufficient nation and will continue to work with our people to make the treaty work for the betterment of Huu-ay-aht people.

In the past year, we have seen many successes, but none are quite as apparent as the accomplishments we made as a result of the recommendations from the Social Services Panel Report. We really got the ball rolling on this in the past year, and the results are easy to see. The new Child and Family Wellness team is helping to build strong citizens. It is a difficult road, but citizens now have more resources available than ever before. I want to thank Sheila Charles for taking the lead in this project and helping to make this project a reality. We must bring our children home.

In 2018/19, we also focused on supporting students better by increasing their student living allowance. We increased the patient travel funds and elder's benefits, as well as enhancing many other programs that will support citizen development.

Many of our successes are the result of being part of a modern treaty, and we continue to work to implement all the opportunities of the Maa-nulth Treaty. Our team has been working on improving access to resources and development of an enforcement plan on our Treaty Settlement Land. This includes finding a way to get our fishers fishing again by continuing to press the important Me Too Strategy.

Huu-ay-aht is working together with the other Maa-nulth Nations on increased fisheries allocations, increases to government funding, assessments of major energy projects, and legal actions to protect Treaty rights and interests. Some accomplishments are as follows:

1. Successful Fiscal Financing Agreement that has doubled from the treaty agreement
2. 753 hectares of land added to Huu-ay-aht First Nations lands
3. Crab License Acquisition
4. Development of a Treaty Fisheries Strategy to get our fishers fishing
5. 18 elk
6. Salmon renewal and enhancement
7. Revised policies that enhance programs and services

8. Strong economy that has seen us make a significant profit in 2018
9. Increased our financial position

We continue to work to bring our citizens home, and a big part of this is ensuring there is somewhere for them to live when they make the decision to return to their homelands. Driving up to the Anacla Government office has completely changed in the last year. Serviced lots now sit where trees grew not too long ago, and Nookemus Road is finally paved. We continue to work toward getting nine housing units on these lots this fiscal year ending March 31, 2020.

This year we were pleased to hear the Province announce revenue sharing funds for nations from gaming resources. We also pressed hard on negotiating our Federal Fiscal Financing Agreement, alongside other self-governing indigenous governments in Canada. The new FFA policy will help self-governing nations reach their full potential. Unfortunately, we have not seen great success provincially, but we continue to press stalled negotiations with the province on a similar policy.

We were also extremely pleased to successfully negotiate a partnership with Western Forest Products. By acquiring seven percent and forming the TFL44 Limited Partnership, Huu-ay-aht now has more say in what is happening on our Treaty Settlement Lands. Together with WFP, we hope to offer more sustainable forest practices and more opportunities for our citizens to work in the forestry field in the future.

Together our team is focused on continuing to be a nation worth following. We want to lead by example, and this means ensuring our citizens have the things they need to live their best life. It also means honouring our sacred principles – ʔiisaak (Utmost Respect), ʔuuʔałuk (Taking Care of….), and Hišuk ma c̓awak (Everything is One). We do this by respecting our hereditary chiefs and elders and by putting value on our culture. This is happening by offering language opportunities, bringing culture history nights to communities where our citizens live, caring for our elders, and building sustainable economic development opportunities.

We ended the fiscal year with elections just around the corner. Executive Council has a couple of new faces now, and together we will work to make our nation even stronger. I believe we will continue to be a leader among nations with the leadership of our elected council and the guidance of our hereditary chiefs. For these reasons and many more, I look forward to what the future holds.

Robert J. Dennis Sr.
Chief Councillor,
Huu-ay-aht First Nations





MESSAGE FROM THE EXECUTIVE DIRECTOR

"I am sending out gratitude to all staff for their dedication and strength. You continue to inspire me each and every day."

- Acting Executive Director
Kathy Waddell

This has been a year of success, challenge, and growth for Huu-ay-aht First Nations citizens, government, and staff. The staff have worked incredibly hard to ensure that citizens are supported and Executive Council's decisions are implemented. I am sending out gratitude to all staff for their dedication and strength. You continue to inspire me each and every day.

Executive Council have a strong strategic plan that provides guidance in all we do. In the 2018-2019 fiscal year we accomplished many great things.

Capital Projects and Infrastructure: This team kept the Nation's assets in good operating conditions with upgrades to the House of Huu-ay-aht's roof and Anacla Internet services. They ensured the staff were connected with technology improvements. The biggest success was the completion of the subdivision, creating 11 new lots for future housing.

Finance: The amount of work this department does every day is astronomical. Their efforts have resulted in several million dollars in increased revenue. There are significant increased demands in the number of cheques that are processed. The team won an award in December for exceptional financial management.

Administration, Governance, Implementation, and Human Resources: These teams consistently ensure the day-to-day business of government is conducted according to the laws and regulations that we have enacted. They ensure that Executive Council has the support they require to keep up with busy schedules. Additionally, they work hard to ensure we are good hosts for the many meetings and events that we facilitate. I am impressed with the specialized knowledge that these employees have, which also ensures employees are supported and that we are taking advantage of our treaty.

Lands and Natural Resources: As stewards of our lands, we must ensure we protect, manage, and conserve our resources. This team has the duty of ensuring that citizens have access to these resources. They ensure that citizens receive traditional foods annually and are in the process of implementing a fisheries plan that capitalizes on opportunities available through the treaty.

Community Services: This team supports

citizens to reach their fullest potential with initiatives in health, social development, culture, education, and communications. They have continued to support the Nananiiqsu with monthly meetings and special outings. They support citizens in a holistic manner ensuring that the sacred principles are upheld. Through treaty, the education department has supported almost 100 citizens (in the past two years) to further their education.

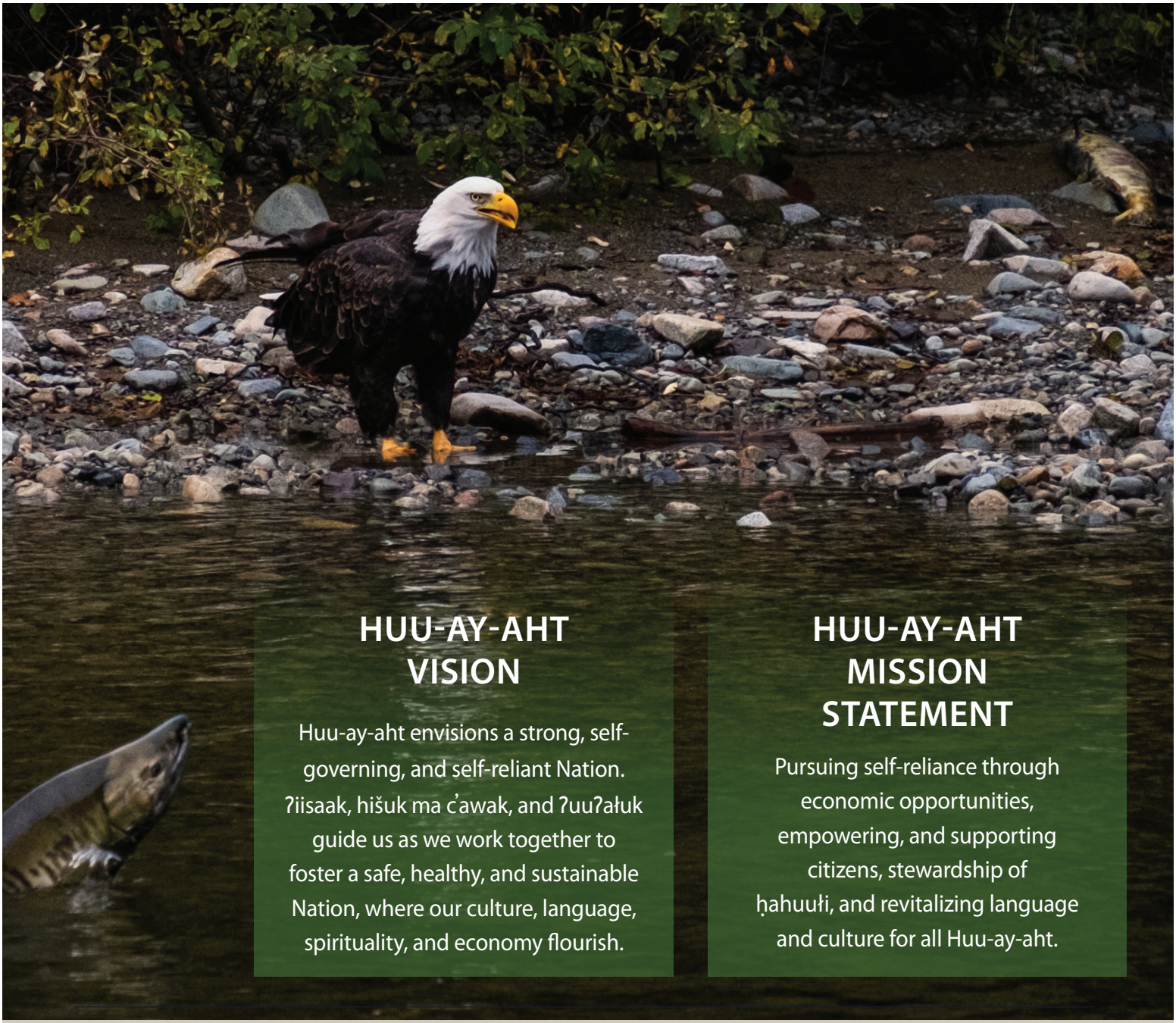
Child and Family Wellness: This team is responsible for carrying out the work identified in the Social Services Project. They have made tremendous progress with ensuring that Huu-ay-aht children are safe, healthy, and connected to family, land, and community. We have had several children returned to parents and family. Huu-ay-aht is a leader in Canada and continually advocates for a better and different framework of care. The staff who work in this department work tirelessly to provide many supports to citizens.

Economic Development: This team has had another successful year of providing the Kiix̱in tour. They are moving major projects forward, like Sarita Run of the River micro-hydro, that will benefit citizens of the today and the future. They work in collaboration with other departments to understand the future needs of the Nation.

I cannot express in words how truly amazing it is to work with Huu-ay-aht First Nations. The staff support me daily. The government blazes a trail that inspires me. The citizens share their laughter, successes, and challenges. I am honoured and thankful.

Kathy Waddell
Acting Executive Director,
Huu-ay-aht First Nations





HUU-AY-AHT VISION

Huu-ay-aht envisions a strong, self-governing, and self-reliant Nation. ʔiisaak, hišuk ma c̓awak, and ʔuuʔałuk guide us as we work together to foster a safe, healthy, and sustainable Nation, where our culture, language, spirituality, and economy flourish.

HUU-AY-AHT MISSION STATEMENT

Pursuing self-reliance through economic opportunities, empowering, and supporting citizens, stewardship of ḥahuułi, and revitalizing language and culture for all Huu-ay-aht.



"Our Nation continues to grow stronger and remains a leader among nations because of our respect for our Hereditary leaders and elders. Our sacred principles of ʔiisaak, ʔuuʔałuk and Hišuk ma c̓awak continue to guide us as we use our Ancient Spirit and Modern Minds to grow and prosper."

- Tayii Ḥaẃiɬ ƛiišin (Derek Peters)

STRATEGIC PRIORITIES & GOALS



INFRASTRUCTURE CREATION & RENEWAL

Goal: Huu-ay-aht will build and maintain physical structures for a safe, healthy, and connected hahuuḥi.



CONSERVATION OF NATURAL RESOURCES IN OUR HAHUUḤI

Goal: Huu-ay-aht will plan for and develop resources in an integrated manner, honouring our sacred principles of ʔiisaak, hišuk ma čawak and ʔuuʔałuk.



REVIVAL OF LANGUAGE & CULTURE

Goal: Celebrate Huu-ay-aht through language, culture, and our citizens, and practise who we are in all aspects of our lives.



CITIZEN DEVELOPMENT THROUGH EMPOWERMENT & SUPPORT

Goal: Huu-ay-aht will promote self-reliance and empower and support Huu-ay-aht citizens and elders to reach their highest potential through lifelong nurturing, teaching, and healing.



BUILDING A STRONG ECONOMY

Goal: Huu-ay-aht will build a sustainable, diverse economy that unlocks the wealth of the ḥahuuḥi.



RECONCILIATION

Huu-ay-aht will build new transformative relationships between our Nation and all Canadians – relationships built on a foundation of ʔiisaak, recognition, reconciliation, and hope.





INFRASTRUCTURE CREATION AND RENEWAL



INFRASTRUCTURE CREATION AND RENEWAL

Infrastructure includes roads, potable water, government buildings, and community facilities. Together, these make up the building blocks of a livable hahuułi. Ensuring these structures are in place and well maintained will help our local economy to grow and our community to thrive.

Infrastructure Accomplishments

Affordable Housing

- Completed 11-lot subdivision and road upgrade
- Develop short-term housing plan
- Update and maintain water system to support village
- Update and maintain sewer disbursement for elders
- Complete design for the Waste Water Treatment Plant, implement tender process for construction in the following year

Anacla Roads

- Huu-ay-aht First Nations Government continues to lobby all levels of government to upgrade Bamfield Road
- Working with industry and other local stakeholders developing the road to a main transportation corridor
- Install road signs in the lower village as per ICBC recommendations

Community Emergency Services for Anacla

- First Responder Program continues development and continue to increase support
- Participate in Regional Emergency Preparedness Exercise (ECR)
- Continue developing and updating the House of Huu-ay-aht Emergency marshalling and community support building
- Purchase fuel storage tanks for government use

Decrease and Manage Solid Waste

- Continue with office recycling program
- Continue developing solid waste management program with Huu-ay-aht First Nations, Bamfield Marine Science Centre, and the Alberni-Clayoquot Regional District
- Developing recycling and solid waste collection program for Anacla Village

Repair and Maintenance Assets

- Upgrade the HVAC controls for the Anacla Government Office, which gives Huu-ay-aht the ability to control the temperature at the Anacla office
- Continue repairing heating system at Anacla office, due to poor construction
- Upgrade House of Huu-ay-aht with stair access and extra storage
- Repair portions of kitchen and purchase new dishes and cutlery to support events
- Creating strategies to repair poorly designed and poorly constructed infrastructure like the Anacla water system, the old access road to the Anacla administration building, etc.







CONSERVATION OF NATURAL RESOURCES IN OUR ḤAHUUŁI



CONSERVATION OF NATURAL RESOURCES IN OUR ḤAHUUŁI

Demonstrating ʔiisaak (utmost respect) for our ḥahuułi means making careful decisions with regard to the sustainable use of our resources in a way that meets the needs of our people and families. Our lands and waters have fed, clothed, and sustained our people since time immemorial, and our conservation of these resources will ensure that this continues for generations to come.

Lands and Natural Resources Accomplishments

Practice Good Environmental Stewardship

- Wildlife surveys: deer surveys completed throughout ḥahuułi
- Collecting data on existing and "new" translocated elk, and other wildlife with Watershed Renewal camera trap network. Several elk calves born – if well cared for, the Nation may be able to begin harvesting after about 10 years
- Ongoing control and removal of invasive plants from problem areas in collaboration with support from citizens working as Watershed Renewal Technicians
- Sugsaw Hatchery: raised and released 3,000 coho into Pachena River and 9,000 chum into Sugsaw Creek
- Sugsaw Hatchery invested in incubation building upgrade with help from watershed renewal budget
- Sugsaw Hatchery contracted Watershed Renewal Technician for support at hatchery
- Nitinat Hatchery released 304,175 chinook smolts into Sarita River, many with tags sponsored by Watershed Renewal to allow better assessment of hatchery strategies
- Continued survey of culturally modified trees in all Huu-ay-aht First Nations forestry blocks
- The Nation led Sarita River salmon counting swims under DFO contact – estimated returns were 1,615 chinook, 322 coho, 31 sockeye, 1,428 chum
- Contributed to Huu-ay-aht Watershed Renewal Program through the Technical Working Group and field support
- Continued to monitor newly reconnected section of Sarita Estuary with Watershed Renewal staff – fish began using the new habitat right away!
- Anacla community garden up and running for fourth year
- Huu-ay-aht First Nations marine and terrestrial patrols for territory monitoring
- Natural Resource Team help operate Diana Island Campout, beach cleanups, environmental education through Bamfield school
- Our Nation responds to environmental contamination emergencies in collaboration with Coast Guard and Ministry of Environment

Promote and Regulate Harvesting of Aquatic and Terrestrial Resources

- Elk allocation was harvested within two weeks of award and hunter was able to take a spike bull
- Harvester's gathering hosted in Anacla for Maa-nulth Treaty Society's "Why Report?" presentation, explaining the value of harvest reporting and how to do it
- Ongoing support to Huu-ay-aht First Nations harvesters to achieve full allocation harvest
- Continued progress on the Fisheries Treaty Implementation Plan to guide efforts to catch more of our domestic allocations, create citizen self-sufficiency and maintain cultural practices around fishing: commercial crab license purchased, Commercial Fisher Training Pathway Program under development, and Me Too strategy developed.

CONSERVATION OF NATURAL RESOURCES IN OUR ḤAHUUŁI

- Maa-nulth Electronic Reporting Program (MERP) operated by Huu-ay-aht's Natural Resource Technician

Implement Maa-nulth Final Agreement and Side Agreements

- Reasonable Opportunity Agreement Technical Advisory Group developing new engagement software with funding from BC
- Continued collaboration with Parks Canada through our Cooperative Management board, including adding Parks to our Enforcement Agreement
- Representatives continues to work with Maa-nulth Fisheries Committee, Joint Fisheries Committee, and Wildlife Council

2018 Food Fish Program Accomplishments

Budget - $142,500

- Does not include staff time for program administration or distribution
- This year the Fraser River Sockeye run was abundant and offered allocation to Huu-ay-aht First Nations and Maa-nulth budget overages reflect this advantage of this opportunity

Contracts

- Five fishers contracted, three from Huu-ay-aht First Nations
- Fraser River Sockeye harvest opportunity was accessed and fished through Maa-nulth collaboration and contract and partial barter and trade with Penelkat First Nations

Fish Distributions

- Sockeye served to all distribution locations
- Halibut served to citizens in all locations
- Chinook/coho served to all citizens in all locations
- Small portion of Barkley Sound herring roe served to Port Alberni and Anacla with communication and encouragement for citizens to share with Huu-ay-aht family
- All Huu-ay-aht elders offered home delivery of food fish

2018 Food Fish Distribution Summary

Citizen Total Per Location	Anacla	Port Alberni	Parksville	Nanaimo	Duncan	Victoria	Vancouver
Sockeye	61	128	25	44	13	57	70
Halibut	74	125	22	62	20	50	72
Chinook/Coho	57	113	20	45	15	58	84
Total Food Fish Portions Served	**192**	**366**	**67**	**151**	**48**	**165**	**226**

CONSERVATION OF NATURAL RESOURCES IN OUR ḤAHUUŁI

2011 - 2018 Domestic Fish Allocation - Catch Summary

Amount and percentage of HFN Annual Allocation caught each year since effective date.

Species	Stock	Unit	2011			2012			2013			2014			2015			2016			2017						2018					
			HFN Allocation	Catch		HFN Allocation	Catch		HFN Allocation	Catch		HFN Allocation	Catch		HFN Allocation	Catch		HFN Allocation	Catch		HFN Allocation	Catch		*Maa-nulth Allocation*	Catch		HFN Allocation	Catch		Maa-nulth Allocation	Maa-nulth Catch	
				Total	%		Total	%		Total	%		Total	%		Total	%		Total	%		Total	%		Total	%		Total	%		Total	%
Sockeye (Fraser)	Fraser	Pcs	172	17	10%	293	30	10%	124	7	6%	4252	40	1%	157	0	0%	42	0	0%	0	0	n/a	*0*	*0*	*n/a*	3705	2073	56%	*12645*	*6575*	*52%*
Sockeye (Henderson)	Henderson	Pcs	1239	388	31%	583	216	37%	177	174	98%	2689	597	22%	728	13	2%	2510	6604	72%	177	2995	71%	*604*	*15631*	*108%*	54	3963	101%	*185*	*16619*	*124%*
Sockeye (Somass*)	Somass*	Pcs	6706	4301	64%	6706	5508	82%	3333	3301	99%	6706	4508	67%	6706	8100	121%	6706			4065			*13875*			3882			*13250*		
Chinook (Ocean)	Ocean	Pcs	1614	511	32%	1245	1187	95%	1151	1067	93%	1621	102	6%	1213	1038	86%	1245	262	21%	1151	338	29%	*3927*	*1596*	*41%*	1010	782	77%	*3447*	*1902*	*55%*
Chinook (Terminal)	Terminal	Pcs	440	166	38%	440	178	41%	59	29	49%	440	32	7%	440	143	33%	586	513	88%	586	568	97%	*2000*	*1205*	*60%*	762	108	14%	*2600*	*432*	*17%*
Coho (Ocean)	Ocean	Pcs	2051	274	13%	2051	2033	99%	2051	636	31%	2051	21	1%	2051	201	10%	2051	248	12%	2051	7	0%	*7000*	*120*	*2%*	2051	141	7%	*7000*	*245*	*4%*
Coho (Terminal)	Terminal	Pcs	894	62	7%	894	85	10%	1064	260	24%	1064	77	7%	894	118	13%	542	337	62%	894	125	14%	*3050*	*2696*	*88%*	542	264	49%	*1850*	*989*	*53%*
Chum		Pcs	1905	26	1%	2930	363	12%	2930	1	0%	1905	72	4%	1905	38	2%	2930	197	7%	2930	115	4%	*10000*	*2111*	*21%*	1905	2	0%	*6500*	*306*	*5%*
Pink		Pcs	2124	15	1%	2124	1	0%	1062	53	5%	2124	1	0%	2124	22	1%	2124	0	0%	2124	2	0%	*7250*	*307*	*4%*	2124	0	0%	*7250*	*0*	*0%*
Halibut		Lbs.	15988	15298	96%	16123	11530	72%	16123	14017	87%	15908	4101	26%	16123	5362	33%	16423	10412	63%	16594	11124	67%	*56635*	*47231*	*83%*	15489	12990	84%	*52862*	*43800*	*83%*
Groundfish		Lbs.	3809	3870	102%	3809	988	26%	3809	620	16%	3809	625	16%	3809	1136	30%	3809	278	7%	3809	361	9%	*13000*	*12247*	*94%*	3809	776	20%	*13000*	*7924*	*61%*
Rockfish		Lbs.	5407	2515	47%	5407	849	16%	5407	510	9%	5407	85	2%	5407	1514	28%	4977	433	9%	4706	1078	23%	*16062*	*6966*	*43%*	4542	131	3%	*15501*	*4152*	*27%*
Sablefish (Black Cod)		Lbs.	1099	281	26%	1202	0	0%	1055	0	0%	1084	0	0%	1013	0	0%	1012	0	0%	1170	0	0%	*3993*	*1916*	*48%*	1299	0	0%	*4435*	*793*	*18%*
Herring		Lbs.	52740	0	0%	52740	0	0%	52740	0	0%	52740	400	1%	52740	800	2%	52740	6675	13%	52740	890	2%	*180000*	*2238*	*1%*	5274	300	6%	*18000*	*500*	*3%*

NOTES

Updated September 6, 2019

Green = high percentage of allocation caught Yellow = medium Red = low percentage caught

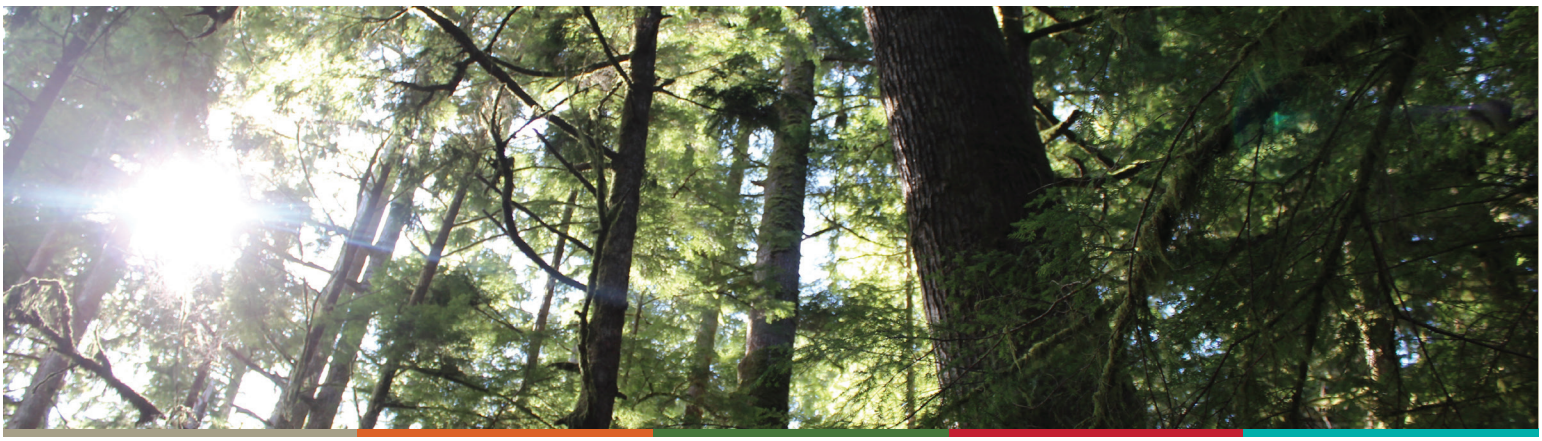
All allocations are based on 29.3% of total Maa-nulth allocation, as reported in the Maa-nulth Electronic Reporting Program

Does not contain details for Power Lake Sockeye, as we do not typically have an allocation

*As of 2016/17 Season, Henderson and Somass Sockeye Allocations are managed as one

Emergency Preparedness

- Huu-ay-aht First Nations reviews and practices emergency evacuations of Anacla
- Huu-ay-aht reinforces reception centre (HOH) supplies and resources
- The Nation works with Bamfield, ACRD, and BC Emergency Preparedness to align protocols and programs
- First Responder program advances and provides emergency medical response to Anacla through volunteer first responders
- Fire support provided by Bamfield Volunteer Fire Department





LANGUAGE AND CULTURE



CITIZEN DEVELOPMENT



LANGUAGE AND CULTURE & CITIZEN DEVELOPMENT

Huu-ay-aht culture is and has always been strong. It is woven into all we do. Our songs and dances bring us together, our language breathes life to our values and teachings, and our history and traditions remind us of where we come from. While the impacts of residential schools sought to weaken our strong foundation, we are working hard under the guidance of our Ḥaw̓iiḥ. to revive our language and culture for the benefit of present and future generations.

Healthy, proud, and self-reliant citizens make up the fabric of a strong Huu-ay-aht First Nations. Citizens have voiced the desire for access to programs, services, and opportunities to participate actively in the Huu-ay-aht community. By embracing ʔuuʔałuk and fostering growth and capacity building in our citizens, we will ensure the success of our people, families, and Nation for generations to come.

Community Services Accomplishments

Culture

- Canoe project
- Totem pole for the Huu-ay-aht Group of Businesses
- Cedar bark stripping
- Monthly men's and women's group
- Gathering of traditional plants for making medicine
- Participated in naming ceremony for Circle of Eagles Halfway House
- Graduation ceremony for Port Alberni Paawats children
- Culture and history night in all locations

Education

- Completed Local Education Agreement with SD70
- Revised and improved Huu-ay-aht Post-Secondary Policy with increased living allowance for students and additional supports budgeted
- Vancouver Island University delivered a seven-week environmental Technician Course in Anacla and in the field on TSL for 10 Huu-ay-aht students
- North Island College delivered a two-week course in Archaeology and field skills in Anacla and in the field on TSL for 10 Huu-ay-aht students
- A 16-week Coastal Forest Worker Certificate was developed to be delivered in Port Alberni with a confirmed start date of September 2019. North Island College will deliver the program with the involvement of Western Forest Products.
- 25 full-time students were supported in their ongoing post-secondary studies, and five students were supported in part-time studies
- Two-day Employers Forum in Port Alberni in February "Hisinkin Mamuuk: We Are Working Together" was the theme. Industry Trade Authority was a major sponsor ($20,000) as well as NETP Community



LANGUAGE AND CULTURE & CITIZEN DEVELOPMENT



Community Health

- Hired Citizen Development Officer
- Purchased social services home: housing for elders, fostering children in care and safe home
- Monthly educational workshops on health and wellness
- Women's wellness weekend
- Emergency preparedness with SD70
- Elders Program – home repairs and purchases of efficient wood stoves
- Four to six citizens accessing Income Assistance
- Incentive program
- Annual Elders Conference

Youth

- Cultural exchange camps with another Nation
- Annual cultural camps
- Youth Council
- Cyberbullying workshop
- Variety of youth outings
- Reuniting youth council

Social Services

- 30 Recommendations through Social Services Project
- Baby welcoming ceremony
- Anti-violence workshop – Sacred Journey
- Bringing children in-care home for visitations
- Foster care information sessions
- Traditional parenting program
- Distribution Administration Policy implemented for minors

Social Development

- Approved Huu-ay-aht First Nation Social Development Policy
- Three to six citizens accessing Income Assistance

LANGUAGE AND CULTURE & CITIZEN DEVELOPMENT

Communications

- Uyaqḥmis went to citizens four times, ensuring citizens are kept up to date
- Maintained website and social media, increasing our presence this year on Instagram and Twitter
- Hosted community engagements on a variety of subjects, including updates on the Kwispaa LNG project, economic development initiatives, budget, treaty implementation, the social services project, and new housing panel
- Helped facilitate two People's Assemblies, one was cancelled due to a death in the community, but people still gathered
- Helped promote "Coming Home" as it travelled to a number of film festivals this year
- Worked to community the changes involved through the Western Forest Project partnership, concluding in a press conference and celebration
- Helped facilitate a number of community events, including Aboriginal Day, Music by the Sea, and a retirement dinner for Rob Botterell
- Added one position to the department to focus on one-on-one and small meetings with citizens in order to reach some of the citizens who are being missed in our communication efforts
- Began working with the Law Clerk to prepare for the upcoming election



LANGUAGE AND CULTURE & CITIZEN DEVELOPMENT



Child and Family Wellness

- Child and Family Wellness provided support to 89 children and their families. Types of support include: access support, counselling, collateral support, daycare arrangements, drug/alcohol support, elder support, financial support, foster parent support, groups, health care support, cultural support, housing support, legal/court support, life skills, mental health support, Ministry/Usma support, parenting support, pre/postnatal care support, school support, supervised visits, transportation, youth support, support to children in care, baby welcoming, and other ceremonies
- Family Ties and Preservation Worker helps connect Huu-ay-aht children-in-care to family, community, and cultural traditions
- SMART Recovery Group in Anacla
- Zentangle (Therapeutic Art Group) in Anacla – two time per month for women and two times per month for families
- Spiritual/Cultural Support Worker provides a variety of ceremonies such as cleansings, brushings, smudging, healing techniques, prayers, and connections to holistic healing and community professionals
- CyberSafety workshops for youth and adults in Port Alberni and Anacla (available on Facebook)
- Addition of another Protection Support Worker to team in June 2019 and Director of Child and Family Wellness in January 2019

Counselling

- Assistance accessing treatment centers
- FRIENDS group for school aged children (social skills group)
- Supporting baby welcoming

Paawats Anacla and Port Alberni

- Language and cultural hubs in the community
- Edward R. Johnson attends the Paawats in Port Alberni and Anacla to share drumming and singing with the children
- Patsy Lecoy attends Paawats Anacla two times a week to speak and share Nuu-chah-nulth language with the children
- Paawats Anacla received a new van to ensure safe evacuation in the event of a tsunami and to go on field trips







BUILDING A STRONG ECONOMY



BUILDING A STRONG ECONOMY

Building a strong economy within the Huu-ay-aht Ḥahuuḥi will drive business growth and tax revenue for our Nation, generating income for Huu-ay-aht programs and services. A thriving local economy will also fuel job creation, entrepreneurship, and opportunity for our people, enhancing the livability of our home.

Economic Development Accomplishments

Run of the River Project

- The Run of River project is a hydroelectric installation along the Sarita River that will generate electricity to be sold to BC Hydro
- In addition, the project is expected to have 'islanding capabilities,' which means that the energy generated will supplement the existing grid in Bamfield and Anacla thereby reducing the occurrence and duration of power outages
- A third-party review has just been completed and the project will be brought to Executive Council for final approval

Kiixin Tours

- The tours will be operating this year, free of charge
- The tours are delivered by guides with substantial knowledge of Huu-ay-aht history and culture.

Tourism Plan

- A tourism plan for Bamfield is being developed to anticipate the HGB businesses as an Aboriginal Tourism Destinations
- This tourism plan will include hiking, guided tours, guided camping, canoe tours, overnight camping, and rentals

Business Plans

- As only one legislated business plan exists for the Motel, the Economic Development department is working on a business plan for each business

MOU with Indigenous Tourism of BC (ITBC)

- A Memorandum of Understanding with ITBC was approved at Executive Council. The MOU will open the opportunity for ITBC to assist with the marketing of the Huu-ay-aht Group of Businesses.

Finance Department Accomplishments

Team

- The Finance Department consists of four positions in the Port Alberni Government Office, one position in the Anacla Government Office and includes daily procedures relating to accounts payable, accounts receivable, payroll and general journal entries

Completed Tasks

- Provided up-to-date budget information and analysis to each department head and Executive Council
- Provided all information to funding agencies as required
- Prepared Elder's Benefits, Social Assistance, and Patient Travel
- Completed tripartite fiscal negotiations with Canada and BC
- Ensured compliance with all legislative requirements including ensuring the Invested Wealth Fund was fully funded per FFA requirements

BUILDING A STRONG ECONOMY

- Prepared the 2019-2020 budget to ensure compliance with the Government Act and posted the Budget Act, 2019
- Provided financial and negotiation support for acquisition of $3.5 million of capital asset additions
- Processed a total value of financial transactions over $42 million:

Category	2018-19	2017-18	2016-17	2015-16	2014-15
Revenue	21,483,137	40,250,358	11,851,380	12,685,379	13,098,496
Expenses	17,139,167	19,595,529	9,490,817	8,471,445	6,736,002
Capital Assets	3,501,296	6,622,908	622,263	1,137,094	4,964,632
Value of Financial Transactions	**42,123,600**	**66,468,795**	**21,964,460**	**22,293,918**	**24,799,130**



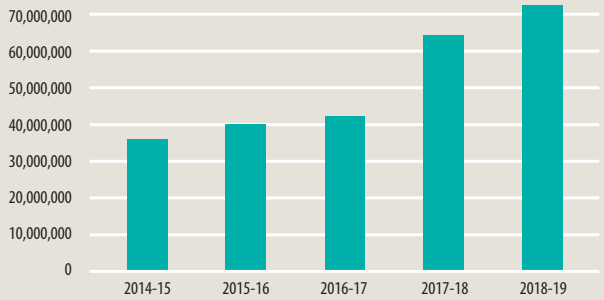
BUILDING A STRONG ECONOMY

Assets, Liabilities and Surplus

Assets	
Financial Assets	$61,611,366.00
Non-Financial Assets	$25,992,354.00

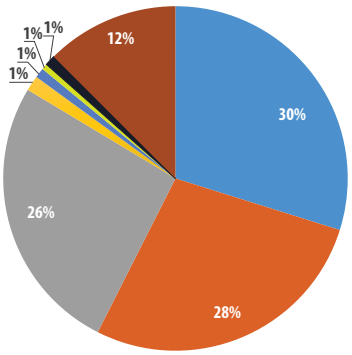
Liabilities and Surplus	
Accumulated Surplus	$73,512,592.00
Liabilities	$14,091,128.00

Accumulated Surplus



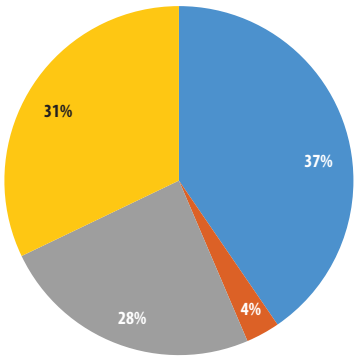
Revenues

Indigenous and Northern Affairs Canada	$8,164,738.00
Industry Funds	$7,553,278.00
Earnings from Business Investments	$7,153,102.00
Investment Income	$391,760.00
Cost Recoveries	$254,446.00
Province of BC	$152,415.00
Nuu-chah-nulth Tribal Council	$268,054.00
Other Revenue	$3,393,525.00
Canada Mortgage and Housing Corporation	$26,235.00
Total Revenue	**$27,357,553.00**



Expenses

Government Services	$7,065,534.00
Economic Development	$658,887.00
Community Services	$5,233,100.00
Special Programs	$5,903,355.00
Total Expenses	**$18,860,876.00**









RECONCILIATION



RECONCILIATION

Reconciliation is the foundation for strong, healthy, and sustainable Indigenous and non-Indigenous communities across British Columbia and Canada. Huu-ay-aht are committed to a common vision of reconciliation that supports mutual benefits, sustainability, and a bright future for all Huu-ay-aht, no matter where they live.

Huu-ay-aht First Nations practises reconciliation in our everyday lives — this includes our families, and how we conduct ourselves in our communities. Our value of Ancient Spirit, Modern Mind serves as an affirmation of how we honour our teachings and our responsibility to be stewards of our ḥahuułi. Acknowledging our role and relationship with our ḥahuułi and respecting our capacity to protect and manage our resources are foundational to beginning the dialogue on reconciliation.

The Huu-ay-aht vision for reconciliation creates room for all — we will achieve much more by all working together, with good faith and respect guiding the way.

Treaty Implementation Accomplishments

Purpose of Implementation Department

- Monitor and coordinate Huu-ay-aht Treaty obligations and opportunities
- Develop and implement strategies and planning for Treaty implementation
- Liaise with Maa-nulth Treaty Society and associated committees and projects

Enforcement

- Enforcement is a priority for the department
- The Director and committee have been working of the development of a framework and recommendations to Council. This work will be ongoing in to 2019-2020.

Lands and Resources

- Implementation and Lands and Resources have been working closely together to purpose opportunities in the Maa-nulth Final Agreement
- The development of commercial recreation tenures, review of additions to Treaty Settlement Lands strategy, and support to the Fisheries Treaty Implementation Plan
- Draft legislation made available to Maa-nulth Nations is currently being reviewed

15-Year Review

- The Maa-nulth Final Agreement allows for a 15-year review in which the Maa-nulth Nations, BC, and Canada can amend the final agreement
- Update the data system for indicators for successes and issues, and for issues to be raised at the 15-year review
- Support the transition for administrations and citizens as the transaction tax exemption expired

Administrative Projects

- The Department of Implementation is new and several planning documents were developed to support the work of the department – 2019 Operational Plan, 2019 Action Plan, 2019 Communications Plan, and a comprehensive review of the long-term Huu-ay-aht Treaty Implementation Plan
- The Director provides administrative and technical support to the Implementation Committee and the implementation portfolio holder

Maa-nulth

- Huu-ay-aht is a member of the Maa-nulth Treaty Society, which coordinates decisions and projects between the five Nations through the Maa-nulth Treaty Society Board of Directors, the Maa-nulth Fisheries Committee, the Maa-nulth Wildlife Council, and the Maa-nulth Enforcement Advisory Committee
- The Director of Treaty Implementation is currently the chair of the Enforcement Advisory Committee
- The Committee is currently working on supporting the Nations to ensure there are current and satisfactory agreements with several agencies to enforce Maa-nulth law on treaty settlement lands

CO-OPERATIVE MANAGEMENT BOARD (CMB)

Committee Members Tayii Ḥawiłʔ Ƛiišin Derek Peters, Sheila Charles (Co-chair), Christine Gruman

COMMITTEE ACTIVITIES INCLUDED:

- Huu-ay-aht Interpretive/Cultural Centre in the planning stage. This will be a shared partnership with Pacific Rim National Park Reserve (PRNPR) for Huu-ay-aht to share our culture and welcome visitors to the ḥahuułi at the Pacific Rim National Park Reserve West Coast Trail trailhead.
- Huu-ay-aht and Parks Canada Terms of Reference updated.
- Cultural Resource Value Statement created with Cultural Resource Management staff at Parks Canada to build greater mutual understanding of heritage values and cultural resources for management purposes, on which to build conversations and future work.
- Wild About Wolves Project and training on how we support our wolves and living harmoniously together after wolves were nearly extinct and have made a comeback. This work is a collaboration across all of PRNPR and is funded by Parks Canada's Conservation and Restoration Program.
- The Committee met with Executive Council to revisit to original vision of creating the CMB and to fine tune it with how it looks today versus pre-treaty and to ensure it is doing what was originally intended. There has been a lack of understanding on both sides (Huu-ay-aht and Parks Canada) due to changes over the years within both organizations on what the intentions are and how work is completed. Executive Council provided great feedback and direction on where we want to see this go and what projects we want to be priorities and how we strengthen this relationship.
- Submitted grant application to expand the Guardian Program (not successful).



HUU-AY-AHT TREATY IMPLEMENTATION COMMITTEE

Committee Members Connie Waddell (Chair), Jack Cook, Duane Nookemis, Nicole Malcomson, Derek Peters (Ḥaw̓iiḥ Representative)

Technical Support Crystal Jack

COMMITTEE ACTIVITIES INCLUDED:

- Updating meeting structure, calendar, and terms of reference
- Identifying implementation priorities for 2019/2020
- Input on the operational plan and communications plan (citizen update topics)
- Review activities of Director of Implementation and Implementation portfolio holder
- Recommendations to Executive Council



CITIZEN DEVELOPMENT COMMITTEE (CDC)

Committee Members Sheila Charles (Chair) Rose Charles, Sherri Cook, Theresa Peters, Pam Powell

Admin Support Coral Johnson, Nicole Otte

COMMITTEE ACTIVITIES INCLUDED:

- Supported one Huu-ay-aht youth to attend the Annual Gathering Wisdom for a Shared Journey IX as a youth panel rep.
- Community Consultative Group met and came up with 24 recommendations to support a healthy and safe community. Some concerns are speeding especially a high concern with children playing, public consumption of alcohol (our children are watching, and we need to display healthier positive role model activities), driving while under the influence, mud bogging in our territory, theft, driving without a drivers licence or insurance, poaching. All 24 recommendations were for the Executive Director and administration to implement ie: surveillance cameras, speed bumps, signage, peace officer, etc.
- Education Policy/Post-Secondary Policy updated to further support Huu-ay-aht students and see them complete their studies successfully aligning with our Strategic Plan of being a self-sufficient nation and people.
- Local Education Agreement renewed.
- Huu-ay-aht has purchased a Patient Travel House. With the amount of patient travel accommodation, an economical decision was made to invest in realty paid by patient travel (NTC). This is a multi-use home. One for a slow transition for seniors to make instead of going straight into an old age home, a transition home for those just coming out of treatment and/or youth-in-care.
- A policy is being drafted for the usage of the Patient Travel House so it is serving its purpose and mortgage is being paid by patient travel funding (NTC).
- The Committee named the Patient Travel House "Uu-a-thluk House". A ceremony and blessing/cleansing of the house is being planned.
- Funeral Support Policy reviewed for revision to ensure it supports our citizens in their time of grieving as much as possible. Community Services Director reported it is offering full supports.
- Discussions have begun to create a Huu-ay-aht school to support students in completing Grade 12 at home for those that wish to remain at home with their families and also to further bring Huu-ay-aht families home to our traditional lands.



COMMITTEE REPORTS

ECONOMIC DEVELOPMENT COMMITTEE (EDC)

Committee Members Trevor Cootes (Chair), Cynthia Rayner, Myles Danielson, Marty Eakins, Marina Rayner
Technical Support Jim Lee **Admin Support** Cheryl Eardley

COMMITTEE ACTIVITIES INCLUDED:

- The EDC operates under the requirements in the Economic Development Act
- The EDC reviews concepts, proposals, feasibility studies and business plans and makes recommendations to Executive Council on economic matters. The EDO takes direction from the Committee.
- EDC reviewed a proposal to develop and operate a custom sawmill in partnership with another Nation
- An application and concept plan for a $1.5-million grant to construct a Community Cultural Centre adjacent to the House of Huu-ay-aht was approved by EDC and sent to EC for their approval
- A Fishery Framework Strategy research report was completed by a consultant and approved by EDC
- Considerable progress was made on the development of a Tourism Destination Strategy and reviewed several times by EDC
- A kelp research project was discussed for implementation at the Nation's aquaculture tenures. The acquisition of new tenures was researched.
- The 2018 Kiixin season was operated successfully by the EDO
- A report was prepared on sub-surface mineral rights in the TSL
- Recommendations were made to the Law and Policy Committee on changes to the EDA
- A Kiixin Feasibility Study was completed

FINANCE COMMITTEE

Committee Members Connie Waddell (Chair), Marjorie White, Jack Cook, Duane Nookemis, Kathy Waddell
Admin Support Paul Rokeby-Thomas

COMMITTEE ACTIVITIES INCLUDED:

- Ensuring Huu-ay-aht has a strong financial standing will make the five posts achievable.
- Managing finances in a responsible way will help the Nation achieve its commitments to citizens while honouring its values and the three sacred principles.
- Updating the three-year Financial Plan so that it is consistent with the Strategic Plan
- Ensuring the committee is fully represented
- Begin working on the next budget cycle
- Continue working to ensure the Invested Wealth Fund is on target
- Preparing a Cash Management Plan for the upcoming fiscal year
- Continuing to make sound recommendations to the Executive Council on all financial decisions
- Implement recommendations of Financial Review





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ANCIENT SPIRIT, MODERN MIND

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