2017/18

Annual Report



huu ay aht

ANCIENT SPIRIT, MODERN MIND



MESSAGE FROM THE EXECUTIVE COUNCIL

"Because we took immediate action to implement the calls to action, our citizens are stronger and more resilient. As a result, some of our citizens have their families reunited and others are in the process of doing so."

- Chief Councillor
Robert J. Dennis Sr.

Huu-ay-aht is a Nation made up of resilient people, and we keep getting stronger. This is because we have never forgotten the teachings of our ancestors.

Our Nation's motto, Ancient Spirit, Modern Mind, is a reminder that, as we move forward in a modern world, our ancient teachings are still relevant and important in our lives. If we hold onto our traditions and allow them to guide us, our Nation will be successful as it grows and changes.

In the past year, Huu-ay-aht has reached many milestones and, with a new Strategic Plan in place, we have set several goals for the future.

Coming out of the 2017-18 fiscal period, I am proud of the fact that the Nation has a surplus. We are in an extremely healthy financial position and an excellent capital position. This is important, because the government initiatives we want to undertake cost money. To achieve successful projects, we need financial resources. That means we must continue to generate more revenue, fully implement the treaty, create a financial plan to reach financial stability, enhance programs and service to Elders, citizens, and youth, and continue to acquire more land since treaty. Through our Group of Businesses, we can build on Huu-ay-aht's already strong economy. We had a profitable year in 2017 and an expected profit in 2018. To achieve this, we must build stronger working relationships between Huu-ay-aht government and the Huu-ay-aht Group of Businesses.

Our goal as a Treaty Nation is to create self-reliance. If we could build our financial position to reach $200 million, we can declare our nation self-reliant.

Still, there are many ways to measure our success. In the past year, we have witnessed growth and change in our Nation that proves we are truly a leader among Vancouver Island First Nations.

One of our biggest successes last year was the steps we took to implement the 30 recommendations of the Social Services Report. Because we took immediate action to implement the calls to action, our citizens are stronger and more resilient. As a result, some of our citizens have their families reunited and others are in the process of doing so.

This was all possible because we worked as a Nation to bring our children home. Citizens came forward to make their homes available and others assisted family members to keep children within the family unit. Ḥaw̓iiḥ Council supported cultural priorities, while administration gave 110 per cent to implement the project. The Huu-ay-aht Government designated the project implementation as one of the three priority items and worked diligently to fund the project.

We continue to move forward in our co-management agreement with Steelhead LNG, and this year the project was renamed Kwispaa LNG.

Some of the benefits we have already seen from this undertaking is the development of a trail from Anacla to Bamfield, purchasing the six-plex, the Sarita property acquisition, fisheries renewal and enhancement, expansion of our subdivision, and early upfront payments continue to support key accommodation measures.

Our Government structure ensures that everyone has a voice. The government is comprised of four parts, the People's Assembly, Legislature, Executive Council, and Ḥaw̓iiḥ Council. The decisions they make are informed by consulting with the advisory committees, Tribunal, and administration. Together, decisions are made that are in the best interests of our Nation and our citizens.

This past year, we developed a new Strategic Plan that sets out a path to achieve our goals. One of the changes we made was to add a section on reconciliation. This is important because it is what First Nation leadership has been calling for, and we now have federal and provincial governments saying they are committed to true and lasting reconciliation. BC Government officials stated that reconciliation is a priority for our province, and they are committed to working in partnership with First Nations to develop a joint vison for reconciliation.

To that end, Huu-ay-aht has developed their Social Service Project, LNG, Bamfield Road, and Forestry vision for reconciliation and are participating in regular meetings to address the Nation's priority issues. By building strong relationships, we will reach our goal of self-reliance and our people will have a reason to come home.

We have an amazing TEAM, and I always say, that means Together Everyone Achieves More. Through our Ancient Spirit, Modern Mind we will lead the way and set out a path that other Nations will follow.

Chief Councillor Robert J. Dennis Sr.
On behalf of Huu-ay-aht First Nations Executive Council





MESSAGE FROM THE EXECUTIVE DIRECTOR

Huu-ay-aht First Nations continues to grow in a positive and exciting way. I am so proud of the work that has been done over the 2017/18 fiscal year, and I cannot wait to see what comes next.

To prosper, we must have a clear vision of what we want as a Nation. The Nation's leadership understands that and has revisited its strategic plan. Although the heart of the plan remains the same, some aspects have changed to reflect the progress we are making as a Nation.

As we move forward, we will stay focused on the Five Posts.

By 2033:

Our PEOPLE will be guided through self-determination to reach their fullest potential.

Our CHILDREN will grow up safe, healthy, and connected to our home and culture/values.

Our HOME will be a safe, healthy, appealing place where half of our people choose to live.

Our LAND will provide sustainable wealth that respects Huu-ay-aht values of conservation.

Our ECONOMY will operate sustainably, is the major employer in the region, and the major source of revenue for the Nation.

In addition to focusing on our objectives in Infrastructure, Natural Resources, Language and Culture, Citizen Development, and Economic Development, Huu-ay-aht will turn its attention to meaningful Reconciliation. Our goal as a Nation is to build new transformative relationships both within our Nation, as well as with all Canadians. We will make reconciliation a part of our everyday lives.

Huu-ay-aht continues to evolve and grow in a way that is inclusive of all citizens. We are respecting our Ancient Spirit, while using our Modern Minds to move forward in a transparent way, using comprehensive processes.

We have accomplished much in the past year and have many reasons to celebrate. We are well on our way to achieving our goal of being a major employer in the region. The government now employs more than 60 people, while our Group of Businesses employee numbers have climbed to as high as 150 in some seasons. In addition to these staff positions, Huu-ay-aht also employs contractors and consultants on a regular basis for more specific projects.

We are building on our administrative team in important ways, including creating positions that will support citizens in their personal journey, whether that be related to language and culture, citizen development, or more practical matters like housing. Our citizens are growing stronger as we work toward implementing all 30 of the recommendations from the Social Services Panel.

On behalf of the administration, I extend my gratitude to citizens for continuing to contribute and guide our Nation. To our leaders, thank you for listening and using what you hear to guide you to what is best for all Huu-ay-aht. Finally, thank you to the employees for your dedication and service to our Nation and its citizens.

I look forward to more progress in the future as we let *ʔiisaak, ʔuuʔałuk and Hišuk ma ćawak* guide us.

Trudy Warner
Executive Director,
Huu-ay-aht First Nations



GUIDING OUR NATION



Hereditary Chiefs

The Ḥawiiḥ Council is represented by the Hereditary Chiefs of seven houses. They provide the Huu-ay-aht government with advice and take care of cultural protocol in Huu-ay-aht events.

Working closely with the elected government and Huu-ay-aht Citizens, Ḥawiiḥ Council is focused on building the Nation and building capacity of its Ancient Spirit. Every step of the way the Ḥawiiḥ Council remembers ancestral teachings and looks for opportunities where our language, culture, and history can work in harmony with our Modern Mind.

"We have always taken care of the resources in our ḥahuułi, especially the Sarita River because it is the heart of our people. We can't forget about its importance just because we don't live along its shores anymore."

- Tayii Ḥawił ƛiišin

OUR VISION

Huu-ay-aht envisions a strong, self-governing, and self-reliant Nation. *ʔiisaak*, *ʔuuʔałuk*, and *Hišuk ma c̓awak* guide us as we work together to foster a safe, healthy, and sustainable Nation, where our culture, language, spirituality, and economy flourish.

OUR MISSION

Huu-ay-aht cultivates self-reliance for all Huu-ay-aht through economic opportunities, fostering citizen development, stewardship of ḥahuuƚi, and revitalizing language and culture programs for all Huu-ay-aht.



BY 2033

Our PEOPLE will be guided through self-determination to reach their fullest potential.

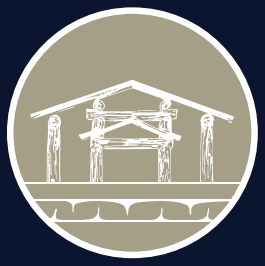
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Our HOME will be a safe, healthy, appealing place where half of our people choose to live.

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Our ECONOMY will operate sustainably, is the major employer in the region, and the major source of revenue for the Nation.

STRATEGIC GOALS FOR 2017/18



INFRASTRUCTURE CREATION AND RENEWAL



CONSERVATION OF
NATURAL RESOURCES IN OUR HAHUUŁI



REVIVAL OF LANGUAGE AND CULTURE



CITIZEN DEVELOPMENT THROUGH
EMPOWERMENT AND SUPPORT



BUILDING A STRONG ECONOMY





INFRASTRUCTURE CREATION AND RENEWAL



INFRASTRUCTURE CREATION AND RENEWAL

Infrastructure includes roads, running water, government buildings and community facilities. Together, these make up the building blocks of a livable ḥahuułi. Ensuring these structures are in place and well maintained will help our local economy to grow and our community to thrive.

Infrastructure Project Accomplishments

Affordable Housing

- 11-lot subdivision targeted completion by December 2018
- Six-plex has been designed and awaits the completion of the subdivision for construction - this will be a six-unit multi-family building, with each unit being 1,200 square feet
- Repaired existing rental units, as well as purchased and repaired more to start to tackle the housing issues in Anacla
- Sewer Treatment Plant design complete and will be tendered by the end of 2018, construction will run approximately one year
- Trail completed between Anacla and Bamfield

Chip Seal

- Huu-ay-aht First Nations Government continues to lobby all levels of governments to upgrade Bamfield mainline from Anacla to Port Alberni
- Goals include working with industry and other local stakeholders in converting the road to a main transportation corridor
- Other goals include getting the road chip sealed to allow for a safer and enjoyable road effecting our community on so many levels
- New subdivision will have full upgrades of Nookemus Road, which includes paving and trail development

Other Successes

- Elders home repair program was successful in improving the condition of Elders' homes in the village
- Completed repairs of citizens sewer systems in lower and upper village
- Repairs and upgrades to the House of Huu-ay-aht
- Acquisition of new excavator and skid steer to facilitate repairs and maintenance around Anacla
- Ongoing repairs and upgrades to water system







CONSERVATION OF NATURAL RESOURCES IN OUR ḤAHUUŁI



CONSERVATION OF NATURAL RESOURCES IN OUR ḤAHUUŁI

Demonstrating ʔiisaak (respect for) our ḥahuułi means making careful decisions with regard to the sustainable use of our resources in a way that meets the needs of our people and families. Our lands and waters have fed, clothed, and sustained our people since time immemorial and our conservation of these resources will ensure that this continues for generations to come.

Lands and Natural Resources Accomplishments

Promote and Regulate Harvesting of Aquatic and Terrestrial Resources

- Draft permit application for wood salvage from HFN Lands developed and brought to Hahoulthee Committee for review
- Developed and delivered a workshop about Maa-nulth perspectives on the importance of Harvest Reporting
- Drafts of new Elk Draw application materials and permits brought to Hahoulthee Committee for consultation
- Roll-out of comprehensive Fisheries Treaty Implementation Plan to guide efforts to catch more of our domestic allocations, create citizen self-sufficiency and maintain cultural practices around fishing

Practise Good Environmental Stewardship

- Ongoing control and removal of invasive plants from problem areas
- Wildlife Surveys: Deer surveys completed throughout Ḥahuułi
- Received elk translocated from Kwakiutl District Council territory – if well cared for, the Nation may be able to begin harvesting after about 10 years
- Sugsaw Hatchery: raised and released 3,000 coho into Pachena River and 10,000 chum into Sugsaw Creek
- Nitinat Hatchery released 500,000 chinook smolts into Sarita River
- Continued survey of Culturally Modified Trees in all Huu-ay-aht forestry blocks
- Nation led Sarita River salmon counting swims under DFO contact
- Contributing to Huu-ay-aht Watershed Renewal Program through the Technical Working Group and field support
- Received a five-year Coastal Restoration Fund grant with Maa-nulth partners to enhance environment in all our territories. Completed a project to reconnect part of the Sarita estuary that had been cut off for decades.
- Third year of the Anacla Community Garden

Implement Maa-nulth Final Agreement and Side Agreements

- Worked with Reasonable Opportunity Agreement Technical Advisory Group to develop Fish Habitat Indicators
- Continued collaboration with Parks Canada Cooperative Management board, including visioning for shared economic development initiatives
- Huu-ay-aht representative continues to sit on MFC Fisheries and Wildlife Committee

Integrated Resource Management

- Investigating options for software that fulfill the role of our Land Registry System and Integrated resource management system

2017 Food Fish Program Accomplishments

Budget - $92,768

- At the start of fishing season, we had no allocation of Barkley sockeye, due to low expected returns - planned to catch more of other fish instead, when an allocation was suddenly given in-season, additional budget was received to allow us to pursue those fish and distribute to citizens
- Does not include staff time for program administration or distribution
- Went over budget due to high processing needs - reported and approved by Executive Council

Contracts

- Six fishers contracted, three from Huu-ay-aht First Nations
- Sockeye: late season opening utilized high capacity fishing boats to catch enough fish to serve all citizens
- Chinook/coho: Huu-ay-aht citizen caught most chinook/coho
- Halibut: one fisher unable to catch full contract

Fish Distribution

- Sockeye, chinook/coho, and halibut served to citizens in all locations
- Second distribution of surplus sockeye distributed to all locations in the new year
- Harvested herring roe on hemlock branches through Traditional Protocol with Toquaht distributed to Anacla and Port Alberni with encouragement for citizens to share with family in other locations
- Trialed offering home delivery to Elders in all locations – some appreciated the service, others preferred to attend main distributions to gather with family and fellow citizens

2017 Catch Report

	Anacla	Port Alberni	Parksville	Nanaimo	Duncan	Victoria	Vancouver
Citizen Total Per Location	95	215	32	77	21	88	122
Sockeye Served	76	159	19	52	17	61	94
Halibut Served	86	154	20	50	17	61	94
Chinook/Coho Served	73	127	6	32	19	50	69
Total Food Fish Portions Served	**330**	**655**	**77**	**211**	**74**	**260**	**379**

2011 - 2017 Domestic Fish Allocation - Catch Summary

Amount and percentage of HFN Annual Allocation caught each year since effective date.

Species	Stock	Unit	2011			2012			2013			2014			2015			2016			2017			
			HFN Allocation	Catch Total	Catch %	HFN Allocation	Catch Total	Catch %	HFN Allocation	Catch Total	Catch %	HFN Allocation	Catch Total	Catch %	HFN Allocation	Catch Total	Catch %	HFN Allocation	Catch Total	Catch %	HFN Allocation	Catch Total	Catch %	*Maa-nulth Allocation*
Sockeye (Fraser)	Fraser	Pcs	172	17	10%	293	30	10%	124	7	6%	4252	40	1%	157	0	0%	42	0	0%	0	0	n/a	*0*
Sockeye (Henderson)	Henderson	Pcs	1239	388	31%	583	216	37%	177	174	98%	2689	597	22%	728	13	2%	2510	6604	72%	177	2995	71%	*604*
Sockeye (Somass*)	Somass*	Pcs	6706	4301	64%	6706	5508	82%	3333	3301	99%	6706	4508	67%	6706	8100	121%	6706			4065			*13875*
Chinook (Ocean)	Ocean	Pcs	1614	511	32%	1245	1187	95%	1151	1067	93%	1621	102	6%	1213	1038	86%	1245	262	21%	1151	338	29%	*3927*
Chinook (Terminal)	Terminal	Pcs	440	166	38%	440	178	41%	59	29	49%	440	32	7%	440	143	33%	586	513	88%	586	568	97%	*2000*
Coho (Ocean)	Ocean	Pcs	2051	274	13%	2051	2033	99%	2051	636	31%	2051	21	1%	2051	201	10%	2051	248	12%	2051	7	0%	*7000*
Coho (Terminal)	Terminal	Pcs	894	62	7%	894	85	10%	1064	260	24%	1064	77	7%	894	118	13%	542	337	62%	894	125	14%	*3050*
Chum		Pcs	1905	26	1%	2930	363	12%	2930	1	0%	1905	72	4%	1905	38	2%	2930	197	7%	2930	115	4%	*10000*
Pink		Pcs	2124	15	1%	2124	1	0%	1062	53	5%	2124	1	0%	2124	22	1%	2124	0	0%	2124	2	0%	*7250*
Halibut		Lbs.	15988	15298	96%	16123	11530	72%	16123	14017	87%	15908	4101	26%	16123	5362	33%	16423	10412	63%	16594	11124	67%	*56635*
Groundfish		Lbs.	3809	3870	102%	3809	988	26%	3809	620	16%	3809	625	16%	3809	1136	30%	3809	278	7%	3809	361	9%	*13000*
Rockfish		Lbs.	5407	2515	47%	5407	849	16%	5407	510	9%	5407	85	2%	5407	1514	28%	4977	433	9%	4706	1078	23%	*16062*
Sablefish (Black Cod)		Lbs.	1099	281	26%	1202	0	0%	1055	0	0%	1084	0	0%	1013	0	0%	1012	0	0%	1170	0	0%	*3993*
Herring		Lbs.	52740	0	0%	52740	0	0%	52740	0	0%	52740	400	1%	52740	800	2%	52740	6675	13%	52740	890	2%	*180000*

Updated July 4, 2018

NOTES

Green = high percentage of allocation caught Yellow = medium Red = low percentage caught

All allocations are based on 29.3% of total Maa-nulth allocation, as reported in the Maa-nulth Electronic Reporting Program

Does not contain details for Power Lake Sockeye, as we do not typically have an allocation

*As of 2016/17 Season, Henderson and Somass Sockeye Allocations are managed as one





LANGUAGE AND CULTURE



CITIZEN DEVELOPMENT



LANGUAGE AND CULTURE & CITIZEN DEVELOPMENT

Huu-ay-aht culture is and has always been strong. It is woven into all we do. Our songs and dances bring us together, our language breathes life to our values and teachings, and our history and traditions remind us of where we come from. While the impacts of residential schools sought to weaken our strong foundation, we are working hard under the guidance of our Ḥawiiḥ to revive our language and culture for the benefit of present and future generations.

Healthy, proud, and self-reliant citizens make up the fabric of a strong Huu-ay-aht First Nations. Citizens have voiced the desire for access to programs, services, and opportunities to participate actively in the Huu-ay-aht community. By embracing ʔuuʔałuk, and fostering growth and capacity building in our citizens, we will ensure the success of our people, families, and Nation for generations to come.

Community Services Focus Accomplishments

Culture

- Language and History Coordinator position created in September 2017
- Language Curriculum for Paawats created with the aid of external funding
- Voices of our Elders video project (soon to be online) was created with the aid of external funding
- Harvested two eagles for cultural purposes
- Held monthly women's and men's groups
- Cultural History Nights held weekly
- Cedar bark stripping outings for citizens

Education

- Collaboration with Justice Institute of BC resulted in the delivery of a pilot Emergency Medical Responder program in Port Alberni
- Huu-ay-aht Career Fair held at North Island College in Port Alberni in November 2017
- Pathways to Meaningful Employment program launched in September of 2017 to ensure that the benefits of the Western Forest Products and Steelhead LNG agreements as well as HFN Education and Training programs are accessed to their full potential by our citizens
- 37 Huu-ay-aht students received Living Allowance support while attending full-time post-secondary, trades, upgrading, or training programs
- Four Huu-ay-aht graduates in ITA-certified Trades programs
- Three Huu-ay-aht Adult Dogwood, Dogwood, and Evergreen graduates
- 16 Huu-ay-aht citizens accessed sponsorship funding for short-term courses and certifications
- 140 Huu-ay-aht children (Grades K – 12) accessed our School Supply, Attendance Recognition, and Honour Roll Recognition programs

LANGUAGE AND CULTURE & CITIZEN DEVELOPMENT



Community Health

- Developed Alcohol Policy
- Top up rates for patient travel
- Dental Program
- Breakfast Programs at Bamfield Community School
- Quarterly eye health screening
- Continued Alternative and Traditional Wellness Funding

Youth

- Naloxone training with RCMP
- Gathering Our Voices Conference
- Youth Council
- Youth representative for Gathering of Wisdom Conference
- Annual Ski Trip
- Annual Cultural Camp
- Girls Program offered by Quuasa Mental Health

Social Services

- 30 Recommendations through Social Services Project
- Baby Welcoming Ceremony
- Anti-Violence Workshop – Sacred Journey
- Bringing children in care home for visitations
- Foster Care Information Sessions
- Traditional Parenting Program
- Distribution Administration Policy implemented for minors

Social Development

- Approved Huu-ay-aht First Nation Social Development Policy
- Three to six citizens accessing Income Assistance

LANGUAGE AND CULTURE & CITIZEN DEVELOPMENT



Paawats

- Port Paawats 14 children registered/Anacla 12 registered
- Approved expansion of Port Paawats

Communications

- Uyaqḥmis went to citizens four times, ensuring citizens are kept up to date
- Maintained website and social media, increasing our presence this year on Instagram and Twitter
- Hosted Community Engagements on a variety of subjects, including updates on the Kwispaa LNG project, Economic Development initiatives, and the Queen's University project
- Helped facilitate two People's Assemblies
- Created a variety of communications tools and resources





BUILDING A STRONG ECONOMY



BUILDING A STRONG ECONOMY

Building a strong economy within the Huu-ay-aht ḥahuuƚi will drive business growth and tax revenue for our Nation, generating income for Huu-ay-aht programs and services. A thriving local economy will also fuel job creation, entrepreneurship, and opportunity for our people, enhancing the livability of our home.

Economic Development Focus Accomplishments

Kiix̣in Tourism Plan

- With the help of the Natural Resources team, Kiix̣in was ready for tours
- Guided tours were offered complementary for the 2017 season, until the end of September
- Two tour guides welcomed more than 700 visitors from around the world
- Consultants helped develop and promote the project throughout the season

Run of the River Project

- The Run of the River Project is a hydroelectric installation along the Sarita River. The project was under a Standing Offer program and had negotiated with BC Hydro for a Energy Purchase Agreement.
- The 'islanding capabilities' were added to the business plan which will allow power to be generated to the residence of Bamfield thereby reducing the occurrence and duration of power outages

Elders Gala

- 2017 was another success gala, raising more than the year before. The gala promotes Huu-ay-aht culture and raises money for the Na-naniiqsu for their programs and to attend conferences.

Highest and Best Use Study

- We are working in collaboration with Huu-ay-aht Group of Businesses to do a study on the properties purchased in Bamfield to find the best uses for the properties

Business Plan Writing Workshop

- In partnership with UBC Saunders School of Business, a two-week workshop for citizens wanting to start their own business was held in the summer of 2017

Citizens Entrepreneurial Funding

- Four citizens successful in securing funding to start their business ventures

Kwispaa LNG Accomplishments

Overview

- In March 2017, with 70% in support via referendum, Huu-ay-aht citizens provided a clear mandate to hereditary and elected leadership to move forward on the proposed LNG project in the Sarita area
- Huu-ay-aht leadership committed to meaningful First Nations engagement and communications in order to establish a new model for success in Canada for First Nations economic development projects
- The project is being developed to create business and develop jobs in all areas – including community, environmental studies, engineering, and fisheries enhancement – a portion of these jobs will be available to Huu-ay-aht citizens
- Together, Huu-ay-aht and Steelhead LNG have established a co-management process

BUILDING A STRONG ECONOMY

- Huu-ay-aht is leading the early engagement with First Nations and utilizing a Huu-ay-aht traditional, protocol-based approach for the project
- The two partners decided to rename the project "Kwispaa," which respects Huu-ay-aht's Elders and the Nation's traditional values. The name was discovered by two ethnographic researchers studying the region following a conversation with Robert Sport, historian and speaker for then hereditary Chief, Arthur Peters.

One Team

- Steelhead LNG and Huu-ay-aht have developed a one team approach for the project, this structure is unique in Canada for a project of this size and magnitude
- The Kwispaa LNG Project Oversight Board has been meeting on a bi-monthly basis to review, plan, and implement project goals and objectives
- Director of Treaty Implementation and Project Manager positions created and filled
- From April 2017 to March 2018 the team completed the Project Pre-Feed and began work on the Project Description
- Engineering studies began in March 2018 to identify a feasible pipeline route option

Environment and Regulatory

- Initiated environmental baseline studies for Project Description
- Joint development of applications and submissions for regulatory approvals processes

Training and Employment

The team continued to increase the number of citizens on an employment readiness, career exploration, training, or trades pathway. One of the goals has been to increase the number of citizens participating in work experience opportunities. Another was to increase citizen engagement on the topic of training and employment, as well as to track against Project Agreement requirements. To date there has been the following:

- 2,500 total hours worked by Huu-ay-aht citizens (through summer 2017)
- 37 Huu-ay-aht citizens participating in training relevant to Kwispaa LNG
- Five Huu-ay-aht citizens and family members employed on LGL-led projects

Watershed Renewal

- Implementing a renewal framework that aligns to Huu-ay-aht's vision for watersheds and economic development
- The framework identifies the short-term and long-term steps to be taken to revitalize the Sarita and Pachena watersheds to support fish and wildlife populations and cultural values for present and future generations
- This work is made possible because of a commitment made by Steelhead LNG
- Executive Council established the Uu-a-thluk Watershed Renewal Technical Working Group in May of 2017, led by Bob Bocking of LGL, which provides technical oversight to the Watershed Renewal Program
- During 2017, 11 citizens and three family members were employed by LGL and Meridian Forest Services Ltd. to work on Watershed Renewal projects

BUILDING A STRONG ECONOMY

Finance

Team

- The Finance Department consists of four positions in the Port Alberni Government Office, one position in the Anacla Government Office and includes daily procedures relating to accounts payable, accounts receivable, payroll, and general journal entries.

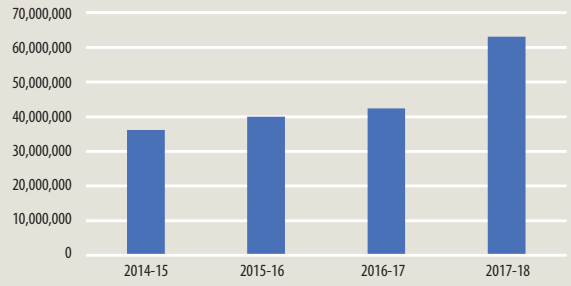
Completed Tasks

- Provided up-to-date budget information and analysis to each department head and Executive Council
- Provided all information to funding agencies as required
- Prepared Elder's Benefits, Social Assistance and Patient Travel
- Paid $4.9 million in citizen dividend cheques
- Ensured compliance with all legislative requirements including ensuring the Invested Wealth Fund was fully funded per FFA requirements
- Prepared the 2018-2019 budget to ensure compliance with the Government Act and posted the Budget Act, 2018
- Provided financial and negotiation support for acquisition of $6.6 million of capital asset additions
- Oversaw a total value of financial transactions that more than tripled over the previous year:

Category	2017-18	2016-17
Revenue	$40,250,358	$11,851,380
Expenses	$19,595,529	$9,490,817
Capital Assets	$6,622,908	$622,263
Value of Financial Transactions	**$66,468,795**	**$21,964,460**

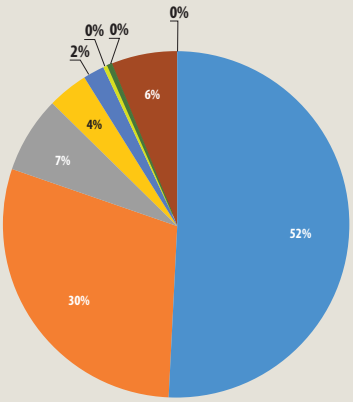
Assets	
Financial Assets	$48,958,452
Non-Financial Assets	$23,229,702
Liabilities and Surplus	
Accumulated Surplus	$63,047,136
Liabilities	$9,141,018

Accumulated Surplus



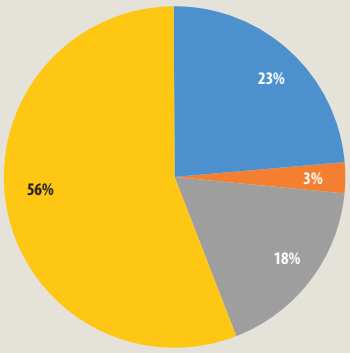
Revenue

Indigenous and Northern Affairs Canada	$20,435,782
Industry Funds	$11,871,073
Earnings from Business Investments	$2,879,525
Investment Income	$1,496,265
Cost Recoveries	$764,074
Province of BC	$151,113
Nuu-chah-nulth Tribal Council	$183,416
Other Revenue	$2,442,875
Canada Mortgage and Housing Corporation	$26,235
Total Revenue	**$40,250,358**



Expenses

Government Services	$4,622,925
Economic Development	$537,865
Community Services	$3,495,159
Special Programs	$10,939,580
Total Expenses	**$19,595,529**



COMMITTEE: CITIZENSHIP

Committee Members	The Citizenship Committee consists of Derek Peters (Chair/ Tayii Ḥawiłˀ/Councillor), Rose Charles, Judy Johnson, Irene Peters, and Robert Dennis Jr. (Wišqii)
Admin Support	Coraleah Bauer
Link to Five Posts	*As a self-reliant, treaty Nation it is essential that Huu-ay-aht First Nations Citizens grow up strong and connected to their Nation. The first step in this process is gaining citizenship. The citizenship committee will ensure all requirements are met for citizens so that they can be a positive addition to the Nation.*

KEY ACCOMPLISHMENTS 2017/2018

Number of Meetings	» Met five times between April 2017 and March 2018
New Citizens	» The committee accepted 32 new citizens
Regular Reviews	» Continues to review and apply citizenship criteria to all applicants » Will continue reviewing the *Citizenship Act* to suggest potential changes and/or highlight any areas of concern
Looking Forward	» The focus for the next season (2018/19) is that, after housing is done, the Ḥaw̓iiḥ Council will engage with the new citizens and educate them on their House, hereditary chief, and where they are from

COMMITTEE: ECONOMIC DEVELOPMENT

Committee Members	Trevor Cootes (Chair), Angela Wesley, Myles Danielsen, Marina Rayner, Cynthia Rayner, Marty Eakins
Admin Support	Cynthia Rayner, Cheryl Eardley
Link to Five Posts	*As a self-governing Nation, building a strong economy is essential to the success of Huu-ay-aht. This committee focuses on creating an economy that is sustainable and is a major employer in the region and a source of revenue for the Nation. This will make achieving the other four posts possible by 2033.*

KEY ACCOMPLISHMENTS 2017/2018

Developing a Tourist Economy	» The efforts of the Department have been focused on establishing the Anacla-Bamfield region as a tourist destination » We are making efforts to draw visitors to the area, and provide goods and services that expand customer base » The intention is that the region will take advantage of growing demand for authentic aboriginal tourism products by utilizing relevant Huu-ay-aht themes
Building Community Infrastructure	» The Department works collaboratively with the Infrastructure Department to plan, develop, and resource systems and utilities essential to the local economy and community growth and development.

COMMITTEE: FINANCE

Committee Members Connie Waddell (Chair), Jack Cook, Charlie Clappis, Margorie White, Trudy Warner

Admin Support Paul Rokeby-Thomas

Link to Five Posts *Ensuring Huu-ay-aht has a strong financial standing will make the five posts achievable. Managing finances in a responsible way will help the Nation achieve its commitments to citizens while honouring its values and the three sacred principles.*

KEY ACCOMPLISHMENTS 2017/2018

Current Initiatives

- Updating the three-year Financial Plan so that is consistent with the Strategic Plan
- Ensuring the committee is fully represented
- Begin working on the next budget cycle
- Continue working to ensure the Invested Wealth Fund is on target
- Preparing a Cash Management Plan for the upcoming fiscal year
- Continuing to make sound recommendations to the Executive Council on all financial decisions
- Implement recommendations of Financial Review

COMMITTEE: TREATY IMPLEMENTATION

Committee Members Connie Waddell (Chair), Jack Cook, Dwayne Nookemus, and Tayii Ḥaw̓ił ƛiišin (Derek Peters)

Admin Support Crystal Jack

Link to Five Posts *As a member of a modern-day treaty, Huu-ay-aht First Nations will make every effort to capitalize on every opportunity it offers the Nation. By doing so, the five posts will be achievable.*

KEY ACCOMPLISHMENTS 2017/2018

Current Initiatives

- Finance opportunities and taxation
- Fisheries, domestic and economic fishing rights
- Update of Huu-ay-aht Treaty Implementation Work Plan
- Tracking for 15-year review
- Opportunity with other Maa-nulth Nations
- Implementation Director hired



HFN GROUP OF BUSINESSES

Annual Report 2018

BUILDING ON A STRONG FOUNDATION









BOARD OF DIRECTORS

Angela Wesley – Chair

Val Bellwood

Cory McIntosh

Marty Eakins

Karen Haugen

STAFF & MANAGEMENT

Teresa Gagnon – CFO and Acting CEO

Dan McKay – Sort Supervisor

Mike Chunyk – Hospitality LP Manager

Ester Jackway – Market LP Manager

Martha Johnson – Accounting Assistant

Sarah Johnson – Business Manager (Bamfield)

Tracy Walker – Executive Assistant

"This has been a busy and exciting year with a great deal of changes. Our success in the past year can be attributed to our strong team. 2018 promises to be even better."

- Teresa Gagnon, Acting CEO

Business Highlights

Fisheries

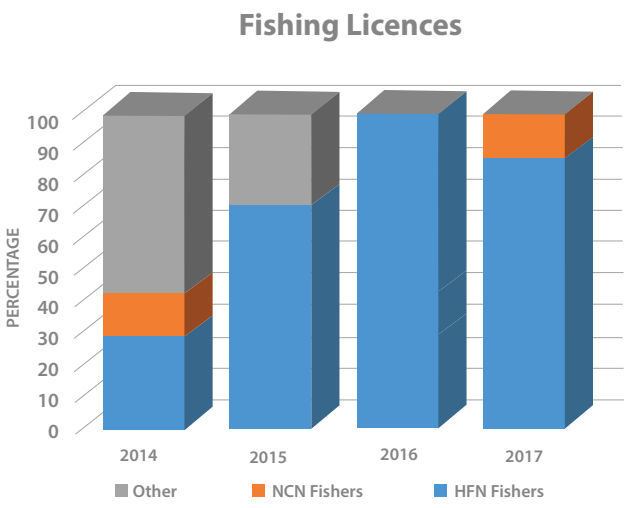
The fisheries business consists of eight commercial fishing licences, a contract for managing the Bamfield East Dock, and several inactive aquaculture tenures.

- Continued to focus on attracting Huu-ay-aht fishers. 80% of the licences were allocated to citizens.









Forestry LP

HFN Forestry manages two long-term forestry tenures with an annual cut of 87,000 cubic metres. The Forestry LP also harvests timber under special licence agreements with the Nation, from Huu-ay-aht's Treaty Settlement Lands.

- In this past year, forestry employed 13 Huu-ay-aht, representing 68% of total staff
- The Group of Businesses continued to work closely with the Nation to recruit citizens and help train them with the skills they need in the industry
- Harvested approximately 163,000 cubic metres, up from 150,00 last year

- Stumpage paid to the Nation - $1,170,993, more than double that of the previous year's $560,000
- Planted 117,600 trees in harvested areas
- Continue to meet or exceed Provincial silviculture standards in reforestation efforts

HFN Lands LP

HFN Lands is the holding company in which the properties owned by the Group of Business are contained.

- Lands LP also paid stumpage to the Nation for volume harvested on private lands
- Lands LP set up staff housing to help alleviate the housing issue that continues to be a barrier to hiring good employees

HFN Gravel LP

HGB operates a gravel pit and quarry by special permit. It provides the only local source of aggregate materials in Bamfield.

- This year worked with the Nation to supply a significant volume of gravel for the new walking trail from Anacla to Bamfield

HFN Hospitality LP

This was the first full year of operation for all of the hospitality business purchased by the Nation in January of 2016. Having the Hacas Inn (motel), Malsit Pub, Upnit Lodge (Kingfisher), and Awis Guesthouse (Ostrom's) allowed HGB to offer much more to visitors and residents of Bamfield. The Floathouse also operated as an information stop by the water.

- During peak season, the hospitality arm employed 29, 13 of which were Huu-ay-aht
- Clean up and minor improvements continued at both Upnit (Kingfisher) and Awis (Ostrom's)







- The motel had a facelift, with new siding, improved railings, and parking area
- Renovations will continue into 2018
- Continued to operate a small store on the water at the Kingfisher



The Market and Café

Huu-ay-aht First Nations purchased The Market and Café in the spring of 2013 in an effort to re-establishing a presence in Bamfield. Five years later, The Market and Café continues to be the cornerstone in Bamfield.

- Sales continued to rise with an increase of 27% from 2016 to 2017
- Carried out renovations to The Market, creating a more efficient layout inside
- Of the 13 people employed there, six were Huu-ay-aht citizens



HFN Management LP

HFN Management LP manages three different businesses situated on the Nation's lands. These include a gas station, the Pachena Bay Campground, and the contract to maintain the first 25 kilometres of the West Coast Trail.

- HFN Management LP employed up to 30 people, 25 of which are Huu-ay-aht
- Pachena Bay Campground
  - Operates seasonally from May to September
  - 2017 was the best year to date, with number of visitors and revenue increasing over previous years
  - Efforts continue to make upgrades to the campground and improvements to the individual sites
  - The campground started offering its visitors more adventure this year with the addition of paddleboard and kayak rentals



Other Successes

HGB Wins Aboriginal Business Award

BC Achievements Foundation celebrated the ninth annual BC Aboriginal Business awards this year. They recognized 19 indigenous businesses for their business achievements, and Huu-ay-aht was among them.

The Huu-ay-aht Group of Businesses has won the 2017 BC Aboriginal Business Award for outstanding business achievements in the Community-Owned Business of the Year category (two or more entries).

"Receiving this award is wonderful acknowledgment for the hard work and effort that HGB's staff and management have put in to growing and improving the businesses," explains acting HGB CEO Teresa Gagnon. "My team and I feel proud and honoured to receive this recognition."

Looking Forward to 2018

Group of Businesses Hires New CEO

Patrick Schmidt started as the CEO of HGB in mid–February, and he looks forward to jumping right in. He moved to the Alberni Valley from Edmonton, where he gained extensive experience as an executive manager. He looks forward to the challenges that will come with his new job and is excited by all the possibilities he sees at HGB.

"The governance structure and processes will be a learning curve," he says. "But Bamfield is a gem that isn't polished yet. I see great development potential, and I'm looking forward to putting strategy in place that will help us reach our potential."

He sees the possibilities in front of him as "the long game," and he admits nothing is going to happen overnight.

Patrick comes from an extensive background, having worked for a number of organizations and companies. The strengths he brings to the job include corporate strategic and tactical planning, research and analytics, commercial and government negotiations, corporate development and leadership, and working with Indigenous government. He also has experience in strategic partnerships and joint ventures, business, corporate, and commercial development, and project management. He believes all of these skills will be of benefit to him in his new role with Huu-ay-aht. He says most of the skills he brings to the CEO position were gained during his more than 20 years of experience in management positions. He looks forward to taking the next natural step into a senior management career that will utilize his background.

We anticipate that business will only increase in the coming years in all areas managed by the Huu-ay-aht Group of Businesses.

- Renovations will continue on both The Motel and The Pub
- The Café is having a facelift to offer better outside seating for customers
- The campground is slated for continued expansion
- The store at the Kingfisher will increase what it has to offer visitors who arrive by water



huu ay aht

ANCIENT SPIRIT, MODERN MIND

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