BUILDING OUR NATION

and bringing our people home

Employment and training opportunities
at the proposed LNG facility
in Sarita Bay





Huu-ay-aht First Nations
A Rich History, A Bright Future.

Steelhead LNG

Huu-ay-aht First Nations and Steelhead LNG are proposing to develop a Liquefied Natural Gas (LNG) facility at Sarita Bay. At the People's Assembly on November 29 and 30 Huu-ay-aht citizens will vote on whether to move forward in exploring the proposed Project.

Training Huu-ay-aht citizens for jobs at the proposed Project is a top priority for the Huu-ay-aht Government. If the Huu-ay-aht citizens vote in favour of the proposed Project, we will put into motion a long-term strategy to educate and train our citizens to benefit from either direct or spin-off employment from the LNG facility in Sarita Bay.

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Employment News

If our citizens vote yes to continuing to investigate the proposed Project, Huu-ay-aht First Nations has committed to creating five new jobs in 2014 and early 2015. These jobs would help to support all the different activities that need to occur in order to continue investigating the proposed Project.

One of these positions is for a Huu-ay-aht Employment Strategy Advisor. This person's job would be to create a long-term strategy for educating and training our citizens, so that we can ensure that Huu-ay-aht citizens are filling the jobs for this proposed Project.

North Island College Partnership

Our Nation is currently working with North Island College to develop a Memorandum of Understanding (MOU) around investing in trades training in Port Alberni.

What would this look like?
This could look like opening up new trades program catered to providing training for the kinds of positions that the LNG project would require (like pipefitters, welders, cooks etc.) at the Port Alberni North Island College campus.

Another benefit of this MOU would be that North Island College would hold seats in specific courses just for Huu-ay-aht citizens. Our Nation would also work with North Island College, Steelhead LNG as well as the Provincial government to ensure that our citizens are getting the funding they need to do the training starting as early as September 2015.

Where is this training available on Vancouver Island?

North Island College www.nic.bc.ca/programs/trades_and_technology
Vancouver Island University www2.viu.ca/calendar/tradesappliedtech
Camosun College camosun.ca/learn/areas/trades-apprenticeships.html

Where can you learn more:

Trades Training BC www.tradestrainingbc.ca
Industry Training Association of BC (ITA) www.itabc.ca
Nuu-chah-nulth Employment & Training Program (NETP)
www.nuuchahnulth.org/tribal-council/netb.html

During construction we would expect up to 4000 construction jobs, and during operations between 300 and 400 full-time jobs. There are all sorts of different types of jobs that the proposed Project will require including:

- the trades (gasfitters, electricians, welders)
- engineers
- equipment operators
- technicians
- security
- administrative positions



Additionally, the proposed Project would generate hundreds of spin-off jobs and business opportunities in many sectors, including:

- hospitality
- first aid
- maintenance
- accommodation
- recreation
- tourism
- transportation
- catering
- security
- other service sectors

This includes local spin-off jobs with restaurants, schools, medical providers, grocery stores, hotels, other service providers, for example.

Check out the rest of this newsletter for examples of the types of jobs that could be available if the proposed Project moves forward!





LABOURER/HELPER

Estimated Salary Range: $45,000 - $65,000

Job Description

Construction labourers and helpers assist skilled tradespersons and perform laboring activities at construction sites, in quarries and in mines. Daily activities may include loading and unloading materials and move materials to work areas, erect and dismantle concrete forms, scaffolding, and barricades, assist in aligning pipes, assist heavy equipment operators to secure special attachments to equipment, assist in drilling and blasting rock, among other activities. This job is flexible to meet the daily needs on-site; therefore, the role covers a variety of skills and experience. This is a great entry-level position to start in, if you want to work your way into a management position in the mine.

Labourers/Helpers often use potentially dangerous equipment and the work is often physically demanding. The working environment is often noisy, dusty and dirty and is often performed outside, so exposure to all types of weather conditions is common.

Conditions of Work

- Excellent physical condition and able to lift heavy loads
- Organized and systematic
- Mechanical aptitude
- Safety conscious
- Strong communication skills and ability to follow detailed instructions
- Ability to work well in a team or independently
- Willingness to work a variety of shifts and schedules

Education Required

Labourers and Helpers often learn their trade through course work and/or on-the-job training.

▶ **STEP 1** Minimum Grade 10, Adult 10 or GED standing

▶ **STEP 2** Minimum Class 5 Drivers License

▶ **STEP 3** On-the-job training and/or course work

HUMAN RESOURCES OFFICER

Estimated Salary Range: $50,000 - $90,000

Job Description

The Human Resources Officer is responsible for assisting in providing employment and personnel administration services for the mine. Resource professionals assist organizations to manage growth and change and take part in strategic management. They help determine staffing requirements, the skills required to meet the organization's objectives, and are involved in personnel recruitment, the maintenance of personnel records, staff training and the development of personnel policies and procedures.

Conditions of Work

- Understanding of Human Resources policies and procedures
- Organizational skills
- Strong computer skills
- Attention to detail and problem-solving skills
- Safety conscious
- Strong written and oral communication skills
- Ability to work well in a team or independently

Education Required

Human Resource Officers obtain their education through an education and work experience.

▶ **STEP 1** High school diploma or GED equivalent

▶ **STEP 2** Relevant university degree or diploma program
Human Resource Management Diploma: 2 Years









WELDER

Estimated Salary Range: $50,000 - $85,000

Job Description

Welders join metal and plastics together using manual and semi-automatic welding equipment. Activities include reading and interpreting blueprints, operating flame-cutting equipment and metal shaping machines, and repairing worn parts of metal products by welding on extra layers.

Welding work can often be strenuous and prolonged standing and bending are often necessary. The working environment is often noisy, dusty and dirty and is often performed outside, so exposure to all types of weather conditions is common.

Conditions of Work

- Excellent physical condition
- Understanding of geometry and measurements
- Manufacturing and mechanical skills
- Attention to detail and problem-solving skills
- Safety conscious
- Strong communication skills and ability to follow detailed instructions
- Ability to work well in a team or independently

Education Required

Certification or apprenticeship training is required for this position. The interprovincial “Red Seal” certification is available in this trade.

▶ **STEP 1** Grade 10 or equivalent; High school diploma or GED equivalent preferred

▶ **STEP 2** Class 5 Drivers License

▶ **STEP 3** Welding Certification or Apprenticeship
4 year program (including apprenticeship time)

PLUMBER/PIPEFITTER

Estimated Salary Range: $50,000 - $85,000

Job Description

Plumbers/Pipefitters install, replace and maintain water and sewage systems in commercial and industrial buildings. They must be able to read blueprints and specifications to determine the layout of a plumbing system. Their activities include locating positions for pipe connections, installing water systems, and joining pipes using couplings, clamps, screws, bolts, cement or soldering, brazing and welding equipment.

Plumbers/Pipefitters often use potentially dangerous equipment and the work is often physically demanding. The working environment is often noisy, dusty and dirty and is often performed outside, so exposure to all types of weather conditions is common. Shift work and some overtime may be required.

Conditions of Work

- Excellent physical condition and ability to lift heavy loads
- Good coordination and manual dexterity
- Ability to visualize a layout by looking at plans and blueprints
- Trouble-shooting skills in and knowledge of mechanical systems
- Safety conscious
- Strong communication skills and ability to follow detailed instructions
- Ability to work well in a team or independently
- Willingness to work a variety of shifts and schedules

Education Required

Plumber/Pipefitters learn their trade through apprenticeship programs. The interprovincial “Red Seal” certification is available in this trade.

▶ **STEP 1** High school diploma or GED equivalent

▶ **STEP 2** Class 5 Drivers License

▶ **STEP 3** Plumbing/Pipefitting Certificate/Apprenticeship
4 year program (including apprenticeship time)





ELECTRICIAN

Estimated Salary Range: $50,000 - $85,000



Job Description

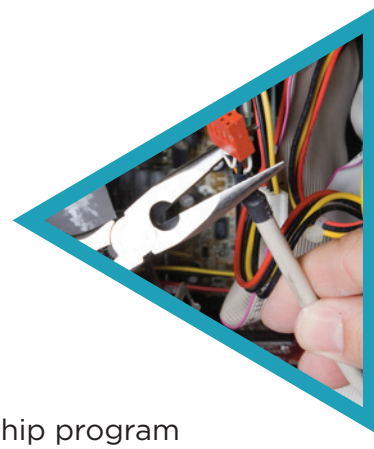
Electrical positions involve assembling, installing, testing and maintaining electrical or electronic wiring, equipment, appliances, apparatus or fixtures, using hand or power tools. Activities include:

- Reading and interpreting drawings, blueprints, schematics and electrical code specifications to determine layout of industrial electrical equipment installations;
- Installing, examining, replacing or repairing electrical wiring, receptacles, switch boxes, conduits, feeders, fiber-optic and coaxial cable assemblies, lighting fixtures and other electrical components;
- Testing electrical and electronic equipment and components for continuity, current, voltage and resistance;
- Maintaining, repairing, installing and testing switchgear, transformers, switchboard meters, etc.
- Troubleshooting industrial, electrical and electronic control systems and other related devices;
- Conducting preventative maintenance programs and keeps maintenance records.

Electrical positions often use potentially dangerous equipment and often work on ladders or on top of large vessels at great heights. The work is often physically demanding and may be done in cramped spaces. The working environment is often noisy, dusty and dirty and is often performed outside, so exposure to all types of weather conditions is common.

Conditions of Work

- Excellent physical condition and manual dexterity
- Attention to detail and problem-solving skills
- Ability to distinguish colours and colour-coded wiring
- An aptitude for math and mechanics
- Ability to keep up-to-date with technology
- Safety conscious
- Strong communication and reading skills
- Ability to work well in a team or independently



Education Required

Most electricians learn their trade through the completion of an Apprenticeship program and through getting their Red Seal Certification.

▶ **STEP 1** High school diploma or GED equivalent

▶ **STEP 2** Class 5 Drivers License

▶ **STEP 3** Electrician Certificate/Apprenticeship
4 year program (including apprenticeship time)

IRON WORKER

Estimated Salary Range: $45,000 - $65,000

Job Description

Ironworkers fabricate, construct and join scaffolding, structural steel buildings and other structures. Activities include reading blueprints, unload and stack steel unites, erect and install scaffolding and other equipment, position units and check alignments, assemble, cut and position steel structures. Ironworker reinforcing tradespeople place and tie reinforcing material, join scaffolding, and perform post tensioning. They place and tie, reinforce steel and post tension tendons.

Ironworkers generally work outdoors in various weather conditions in teams or crews. They work in remote locations and at great heights. The work is physically strenuous and often dangerous and may be required to lift and move heavy items.



Conditions of Work

- Excellent physical condition and able to lift heavy loads
- Attention to detail and problem-solving skills
- Carpentry skills
- Safety conscious
- Strong communication skills and ability to follow detailed instructions
- Ability to work well in a team or independently
- Ability to work at heights

Education Required

Ironworkers learn their trade through apprenticeship programs.

▶ **STEP 1** High school diploma or GED equivalent

▶ **STEP 2** Minimum Class 5 Drivers License

▶ **STEP 3** Apprenticeship Program
4 year program (including apprenticeship time)







INSTRUMENT TECHNICIAN

Estimated Salary Range: $50,000 - $90,000

Job Description

Instrument Technicians repair, maintain, calibrate, adjust, and install industrial measuring and controlling instrumentation.

Instrument Technicians often work in strenuous conditions and prolonged standing and bending are often necessary. The working environment is often noisy, dusty and dirty and is often performed outside, so exposure to all types of weather conditions is common.

Conditions of Work

- Excellent physical condition
- Understanding of geometry, mathematics and measurements
- Manufacturing and mechanical skills
- Manual dexterity and quick thinking
- Attention to detail and problem-solving skills
- Safety conscious
- Strong communication skills and ability to follow detailed instructions
- Ability to work well in a team or independently

Education Required

Instrument Technicians learn their trade through certification/apprenticeship and on-the-job training. The interprovincial “Red Seal” certification is available in this trade.

▶ **STEP 1** High school diploma or GED equivalent

▶ **STEP 2** Minimum Class 5 Drivers License

▶ **STEP 3** Machinist Certificate/Diploma and Apprenticeship
4 year program (including apprenticeship time)

Want to learn more about the types of training and education available to Huu-ay-aht citizens?

Please contact:
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By telephone: 250.723.0100
In-person at the Port Alberni Government Office:
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