# SPECIAL EXECUTIVE COUNCIL MEETING

Thursday, November 1, 2012
10 am, Administration Office, Port Alberni

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**Attendance:** Jeff Cook (Chair), Jack Cook, John Jack, Charlie Clappis, Sheila Charles, Connie Waddell
**Absent:** Tom Happynook, Derek Peters
**Resource:** Deborah Smith (Recording Secretary)

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## MINUTES OF THE MEETING

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## 1. CALL TO ORDER

The meeting was called to order at 10:16 am.

## 2. AGENDA

MOTION:

THEREFORE BE IT RESOLVED THAT EXECUTIVE COUNCIL approves the Agenda for the November 1, 2012 Executive Council meeting.

**adopted by Consensus**
**Resolution #2012-187**

MOTION:

THEREFORE BE IT RESOLVED THAT:

1. Executive Council considers that in light of the special circumstance set out above a delay in consideration of the matter is not in the best interests of the Huu-ay-aht; and

2. Executive Council hereby waives the requirement(s) that the report regarding the Substantive Matter be delivered in writing and four working days in advance of consideration.

**Adopted by Consensus**
**Resolution #2012-188**

## 3 TRIBUNAL DECISION

*Human Resources Recommendation (legal opinion)*

Brenda McLuhan of Ratcliff joined the meeting via telephone at 10:30 am. Brenda advised that the Tribunal has pointed out that the existing Harassment Policy is not sufficient and have made specific suggestions for amendments. Brenda's recommendation is that these specific suggestions should be added to the Human Resources Policy.

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*Legislature Recommendations (legal opinion)*

Rob Botterell reviewed the Report of Executive Council regarding the Tribunal Decision.

MOTION:

BE IT RESOLVED that Executive Council approves the Report of Executive Council - Tribunal Decision #2012-001 as submitted;

BE IT RESOLVED that Executive Council directs the Executive Director/Law Clerk to make final edits prior to distribution to citizens on November 1, 2012.

**Adopted by Consensus**
**Resolution #2012-189**

There being no further business, the meeting adjourned at 3:30 pm.